



BOARD OF COUNTY COMMISSIONERS
WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036

www.co.warren.oh.us

commissioners@co.warren.oh.us

Telephone (513) 695-1250

Facsimile (513) 695-2054

TOM GROSSMANN
SHANNON JONES
DAVID G. YOUNG

ENTER INTO CONTRACT WITH DEBRA-KUEMPEL, INC. FOR THE WARREN COUNTY NEW JAIL & SHERIFF'S FIBER & COPPER BACKBONE PROJECT AND AUTHORIZE COUNTY ADMINISTRATOR TO SIGN DOCUMENTS RELATIVE THERETO

WHEREAS, pursuant to Resolution #21-0427, adopted March 30, 2021, this Board approved a Notice of Intent to Award Contract for the Warren County New Jail & Sheriff's Fiber & Copper Backbone Project to DeBra-Kuempel, Inc., for a total bid price of \$65,100.00; and

WHEREAS, all documentation, including performance bonds, insurance certificates, etc., has been submitted by the contractor; and

NOW THEREFORE BE IT RESOLVED, to enter into contract with DeBra-Kuempel, Inc., 3976 Southern Avenue, Cincinnati, Ohio, for a total contract price of \$65,100.00 and authorize County Administrator to sign documents relative thereto. Said contract is attached hereto and made a part hereof.

Mrs. Jones moved for adoption of the foregoing resolution being seconded by Mr. Grossmann. Upon call of the roll, the following vote resulted:

Mr. Young – yea

Mr. Grossmann – yea

Mrs. Jones – yea

Resolution adopted this 13th day of April 2021.

BOARD OF COUNTY COMMISSIONERS

Tina Osborne, Clerk

LL\

cc: c/a—DeBra-Kuempel, Inc.
Facilities Management (file)
OMB Bid file



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TOM GROSSMANN
SHANNON JONES
DAVID G. YOUNG

APPROVE NOTICE OF INTENT TO AWARD BID TO DEBRA-KUEMPEL, INC. FOR THE WARREN COUNTY NEW JAIL & SHERIFF'S OFFICE FIBER & COPPER BACKBONE PROJECT

WHEREAS, bids were closed at 10:00 a.m., March 23, 2021, and the bids received were opened and read aloud for the Warren County New Jail & Sheriff's Office Fiber & Copper Backbone Project and the results are on file in the Commissioners' Office; and

WHEREAS, upon review of such bids by Trevor Hearn, Warren County Director of Facilities Management, DeBra-Kuempel, Inc., has been determined to be the lowest and best bidder; and

WHEREAS, DeBra-Kuempel, Inc., was the best bidder with a total bid price of \$65,100.00; and

NOW THEREFORE BE IT RESOLVED, upon recommendation of Trevor Hearn, Facilities Management Director, that it is the intent of this Board to award the contract to **DeBra-Kuempel, Inc., 3976 Southern Ave., Cincinnati, Ohio**, for a total bid price of **\$65,100.00**; and

BE IT FURTHER RESOLVED, that the President of the Board is hereby authorized to execute a "Notice of Intent to Award."

Mr. Grossmann moved for adoption of the foregoing resolution being seconded by Mrs. Jones. Upon call of the roll, the following vote resulted:

Mr. Young – yea

Mrs. Jones – yea

Mr. Grossmann – yea

Resolution adopted this 30th day of March 2021.

BOARD OF COUNTY COMMISSIONERS

Tina Osborne, Clerk

LL\

cc: Facilities Management (file)
OMB Bid file



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Facsimile (513) 695-2054

***TOM GROSSMANN
SHANNON JONES
DAVID G. YOUNG***

BID OPENING

March 23, 2021

BID OPENING – Warren County Jail & Sheriff’s Fiber & Copper Backbone Project

Bids were closed at 10:00 a.m. a.m. this 23rd day of March and the following bids were received, opened and read aloud for the Warren County Jail & Sheriff’s Office Fiber & Copper Backbone Project for the Warren County Facilities Management Department:

DeBra Kuempel
Cincinnati, OH

\$65,100.00

Trevor Hearn, Director of Facilities Management will review bids for a recommendation at a later date.

cc: Bid File

OMB

Facilities Management (file)

BID/CONTRACT DOCUMENTS
WARREN COUNTY NEW JAIL & SHERIFF'S OFFICE FIBER & COPPER BACKBONE
PROJECT

WARREN COUNTY BOARD OF COMMISSIONERS
406 JUSTICE DRIVE
LEBANON, OHIO 45036
(513) 695-1250

PROPOSAL PRICE (BID) SHEET

WARREN COUNTY NEW JAIL & SHERIFF'S OFFICE FIBER & COPPER BACKBONE

SECTION A

PROPOSAL PRICE (BID) SHEET

PROJECT BID GRAND TOTAL.

\$ _____

EXCEPTION SHEET

Exceptions: Exceptions to any bid specification must be clearly stated on this sheet. This sheet must be submitted with each bid. ***If there are no exceptions, please indicate "none" below.***

1) _____

2) _____

3) _____

4) _____

5) _____

6) _____

7) _____

8) _____

9) _____

10) _____

BIDDER IDENTIFICATION

ATTENTION BIDDER:

Please fill out this form and submit with your bid.

COMPANY NAME:

CHIEF EXECUTIVE OFFICER:

ADDRESS:

PHONE NUMBER:

FAX NUMBER:

PROJECT CONTACT PERSON:

PHONE NUMBER:

E-MAIL ADDRESS:

FEDERAL I.D. #:

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- G. Bond & Insurance Requirements

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- L. Pre-Bid Conference

- M. Questions and Answers

- N. Wage Rate Determination

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SECTION A
INVITATION TO BIDDERS

INVITATION TO BIDDERS

Separate sealed bids for the Warren County New Jail & Sheriff's Office Fiber & Copper Backbone Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until 10:00 a.m., March 23, 2021, and then at said time publicly opened and read aloud.

Bid documents and specifications are available online at the Warren County's Website at <https://www.co.warren.oh.us/Commissioners/Bids/Default.aspx> . Questions regarding the technical specifications should be directed to Trevor Hearn at the Warren County Facilities Management Department at 513-695-1256.

The project description: See Section A.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows:

1. A Certified check, cashiers check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution.

OR

2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder, but returned to unsuccessful bidders after the contract is executed.

Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his/her bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder. All bids shall be sealed and plainly marked:

BID OPENING – WARREN COUNTY NEW JAIL & SHERIFF'S OFFICE FIBER & COPPER BACKBONE PROJECT, MARCH 23, 2021, AT 10:00 A.M.

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

By order of the Board of County Commissioner, County of Warren, State of Ohio.

Tina Osborne, Clerk

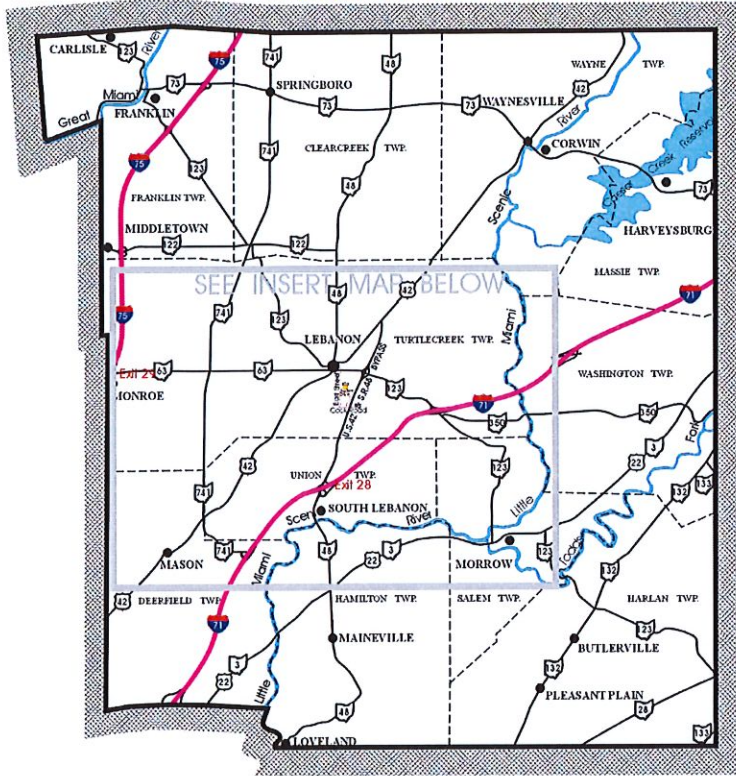
PROJECT DESCRIPTION

1. Project will take place of the Warren County Government campus, in various buildings both new construction and existing buildings. Address as follows:

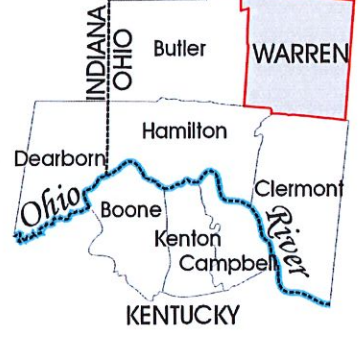
500 Justice Dr. Lebanon, OH 45036
406 Justice Dr. Lebanon, OH 45036
New Jail & Sheriff's Office 822 Memorial Dr. Lebanon, OH 45036
2. This project consists of underground fiber and copper being installed and terminated in several buildings on the Warren County Government Campus. There will be work in existing buildings and new construction.
3. Any work inside of the 500 Justice Drive or 406 Justice Drive buildings may require an escort to accompany workers in sensitive locations. Work requiring an escort will be performed during normal working hours Monday through Friday between 7 AM Est and 4 PM EST. Contact the WCT Project Liaison for scheduling site visits.
4. Any work being performed on the new construction site must be coordinated with the general contractor for the new jail and WCT Project Liaison. All applicable site and safety rules must be adhered to as dictated by the general contractor.
5. The contractor shall test each fiber and copper circuit in its entirety end to end and provide all test results to Warren County.
6. The Counties expectation is the project from contract signing to final acceptance shall not exceed 90 days.
7. ***Warren County in the following pages has specified one method of installing the fiber network. If the bidder has an alternative solution that will accomplish the same or better results with less cost than our method, we encourage you to offer that solution using the manufacturers materials specified in this document.***
8. ***If the bidder proposes an alternate method, the bidder shall list the exceptions on the exception sheet.***



DIRECTIONS FROM INTERSTATE HIGHWAYS 71 & 75 TO WARREN COUNTY, OHIO COUNTY ADMINISTRATION BUILDING



OKI
Ohio - Kentucky - Indiana
Regional Council of Governments
TRI-STATE REGION COUNTIES

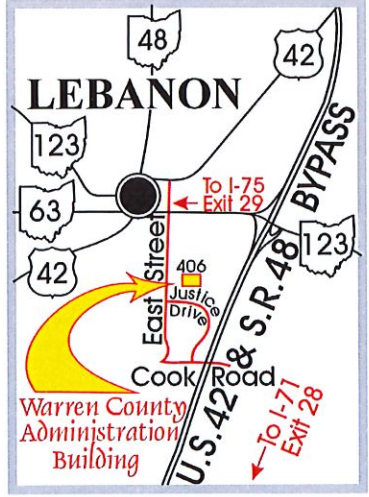


- FROM INTERSTATE 75:**
- Take Monroe / Lebanon Exit 29,
 - Head East on S. R. 63 into Lebanon,
 - Turn right onto East Street,
 - Turn left onto Justice Drive,
 - Turn left into parking lot,
 - At first driveway on left.
- FROM INTERSTATE 71:**
- Take Lebanon / South Lebanon Exit 28,
 - Head North on U. S. 42 / S. R. 48 Bypass,
 - Turn left onto Cook Road at traffic light,
 - Turn at first right onto Justice Drive,
 - Turn right at first street on right,
 - Then left into parking lot at first left.

INSERT FROM ABOVE MAP



INSERT FROM MAP AT LEFT



Map Prepared By: Warren County Regional Planning Commission

SECTION B

GENERAL INSTRUCTIONS TO BIDDERS

GENERAL INSTRUCTIONS TO BIDDERS

1. **Receipt and Opening of Bids:** The Warren County Board of Commissioners (herein referred to as "Owner"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the Office of the Warren County Board of Commissioners until 10:00 a.m., March 23, 2021, and then at said office publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to Warren County Board of Commissioners at 406 Justice Drive, Lebanon, Ohio 45036. Bids shall be submitted in a sealed envelope clearly marked "Bid Opening – Warren County New Jail & Sheriff's Office Fiber & Copper Backbone Project, March 23, 2021, at 10:00 a.m."

The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within 60 days after the actual date of the opening thereof.

2. **Withdraw of Bid:** A Bidder may withdraw his bid from consideration if the price bid was substantially lower than the other bids, provided the bid was submitted in good faith and the reason for the price being substantially lower was a clerical mistake as opposed to a judgment mistake and was actually due to an unintentional omission of a substantial quantity of work, labor or material made directly in the compilation of the bid. Request to withdraw such bid must be made in writing and filed with the Owner within two business days after the opening of bids and prior to the acceptance thereof.
3. **Preparation of Bid:** Each bid must be submitted on the prescribed form and such documents as hereunder described. All blank spaces for bid prices must be filled in, in ink or typewritten, in both words and figures, and the foregoing certifications must be fully completed and executed when submitted.
4. **Method of Bidding:** The Owner invites the following bid(s):

WARREN COUNTY NEW JAIL & SHERIFF'S OFFICE FIBER & COPPER BACKBONE PROJECT

Bids shall be submitted at the time and place indicated in the Invitation to Bidder and shall be included in a sealed envelope, marked with the project title and name and address of the bidder and accompanied by the bid security and other required documents.

Bids may be modified or withdrawn by an appropriate document duly executed (in the manner that a bid must be executed) and delivered to the place where bids are to be submitted at any time prior to the opening of bids.

The Owner invites unit price bids for the construction described in the plans and specifications. These unit prices shall be extended by estimated quantities to develop a total price for the project.

If the total price received from the lowest and best bidder exceeds the amount of funds available to finance the contract, the Owner may:

- a. Reject all bids;
 - b. Augment the funds available in an amount sufficient to enable award to the lowest and best bidder;
 - c. Reduce the scope of work by eliminating certain items of work to produce a total bid which is within available funds;
 - d. Reduce the scope of work by reducing the quantity of certain items of work to produce a total bid which is within available funds;
 - e. Reduce the scope of work by a combination of adjustments as outlined in "c" and "d" above to produce a total bid which is within available funds.
 - f. The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
 - g. The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
5. **Qualification of Bidder:** The Owner may make such investigations as he/she deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the Owner that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein; conditional bids will not be accepted.
 6. **Bid Security:** Each bid must be accompanied by cash, certified check of the bidder, letter of credit equal to ten (10) percent of the bid, or a bid bond prepared on the form of bid bond attached hereto, duly executed by the bidder as principal and having as surety thereon a surety company approved by the Owner. (See Invitation to Bidders for required amounts) Such cash, checks or bid bonds will be returned to bidders after the Owner has awarded the bid and has executed the contract, or, if no award has been made within 60 days after the date of the opening of bids, upon demand of the bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid.
 7. **Liquidated Damages for Failure to Enter into Contract:** Submission of a bid shall be a representation by the Contractor that it has fully reviewed and is familiar with the Contract and all contract documents as defined in the contract and will execute the contract if awarded the bid. The successful bidder, upon his/her failure or refusal to execute and deliver the Contract (attached hereto) and required bonds within 10 days after he/she has received notice of the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid.
 8. **Time of Completion and Liquidated Damages:** Bidder must agree to commence work on or before a date to be specified in a written "Notice to Proceed" of the Owner and to fully complete the project within 120 days. The completion date may be extended in the event of

adverse weather conditions. Bidder must agree also to pay as liquidated damaged the sum of *400.00 for each consecutive calendar day thereafter.

9. **NO DAMAGE FOR DELAY:** No payment, compensation or adjustment of any kind shall be made to the contract price for damages incurred by the contractor because of hindrances or delays in the progress of the work from any cause that is not proximately caused by the Owner's action or failure to act. Whether such hindrances or delays are avoidable or unavoidable, the contractor agrees that he or she will make no claim for compensation, damages or mitigation of liquidated damages for any such delays. Examples of delays include (but are in no manner limited to) obtaining all necessary permission from any government agency or any private party, any act or failure to act by any other contractor, subcontractor and/or supplier, all foreseen and unforeseen events and any conditions or acts of God. It is understood and agreed that the contractor assumes all risks of delays in prosecuting or completing the work under the contract that are not proximately caused by the Owner's action or failure to act. The contractor will accept in full satisfaction for such delays, an extension of time, if any, agreed to by the Owner.
10. **Conditions of Work:** Each bidder must inform itself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of its obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible the contractor, in carrying out the work, must employ such methods or means or will not cause any interruption of or interference with the work of any other contractor.
11. **Addenda and Interpretations:** No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally. Every request for such interpretation must be in writing and addressed to: David Helmers, Architects Associated, Inc., 11 S. Wilkinson Street, Dayton, Ohio, 45402, and to be given consideration must be received at least five days prior to the date fixed for the opening of bids. All such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be mailed by certified mail with return receipt requested to all prospective bidders (at the respective addresses furnished for such purposes), no later than three days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretations shall not relieve such bidder from any obligation under his/her bid as submitted. All addenda so issued shall become part of the contract documents.
12. **Security for Faithful Performance:** Simultaneously with the delivery of the execute Contract, the Contractor shall furnish payment and performance bonds as security for faithful performance of this contract and for the payment of all subcontracts, suppliers and laborers performing labor on the project under the Contract and furnishing materials in connection with the Contract.

The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. Please note that upon execution of the Contract if a Bid Guaranty/Contract Bond was submitted with your original bid a Performance Bond will not be required.
13. **Power of Attorney:** Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.

14. **Laws and Regulations:** The bidder's attention is directed to the fact that all applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.
15. **Method of Award - Lowest Qualified Bidder:** The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
16. **Obligation of Bidder:** At the time of the opening of bids each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his/her bid.
17. **Safety Standards and Accident Prevention:** With respect to all work performed under this contract, the Contractor shall:
 - a. Comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupational Safety and Health Act of 1970 (Public Law 91-596), and the requirements of title 29 of the code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, N. 75, Saturday, April 17, 1971.
 - b. Exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property.
 - c. Maintain at his/her office or other well known place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.
18. **Examination of Site:** Each bidder shall, and is hereby directed to inspect the entire site of the proposed work and judge for him/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith.
19. **Soil Conditions:** Subject to the convenience of the Owner, prospective bidders will be permitted to explore the site by making borings or digging test pits. In such event, the work shall be done at the sole expense and risk of the bidder, and he/she shall maintain and restore the site to original condition. The Owner does not guarantee the accuracy of any information or samples which it may have obtained from test borings or otherwise as to the kind or condition of the soil that may be encountered in the prosecution of the proposed work, neither does the Owner represent that the plans and specifications drawn are based upon any data so obtained. The Owner does not make any representation as to the soil which may be encountered or of soil or water which underlies the work or is adjacent thereto, including any difficulties that may be due to quicksand, or other unfavorable conditions that may be encountered in the work, whether apparent upon surface inspection or disclosed in the process of carrying forward the work.

20. **Water Supply:** All water for construction purposes, as well as the expense of having water conveyed about the work, must be provided by the Contractor and the cost of this work shall be included in the unit prices stipulated for the various items of the work to be done under this contract.
21. **Working Facilities:** The plans show, in the general manner, the existing structures and the land available for construction purposes. The bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.
22. **Permits:** The Contractor shall take out all necessary permits from the proper authorities, and shall give all notices required by law or ordinance. The charge or fee for any permit issued by the proper authority shall be borne by the contractor.
23. **Signature of Bidders:** The firm, corporate or individual name of the bidder must be signed in ink in the space provided for the signatures on the proposed blanks. In the case of a corporation, the title of the officer signing must be stated and such officer must be thereunto duly authorized and the seal of said corporation duly affixed. In the case of a partnership, the signature of at least one of the partners must follow the firm name, using the term "member of the firm." In the case of an individual, use the terms "doing business as", or "sole owner." The bidder shall further state in his/her proposal the name and address of each person or corporation interested therein.
24. **Right to Accept or Reject Proposals:** The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
25. **Non-Collusion Affidavit:** The successful bidder will be required to submit a non-collusion affidavit on the form included in these Bid/Contract documents (Section C). This affidavit shall be dated and executed as part of this bid.
26. **EEO Compliance:** Bidders please see Section J for EEO Compliance Requirements and Affidavit
27. **Prevailing Wage Rates:** This Project is subject to Prevailing Wage Requirements. In the event that the rate of wages paid for any trade or occupant in the locality where such work is being performed are under current collective agreements or understandings between bona fide organizations of labor and employer, then the wages to be paid shall be not less than such agreed wage rates, nor less than the minimum rates compiled by the Federal Labor Standard Act. A copy of these prevailing wage rates have been included in these specifications as Exhibit N. Every Contractor and Subcontractor who is subject to Ohio Revised Code, Chapter 4115 shall, as soon as he/she begins performance under his/her contract with the Owner, supply the Prevailing Wage Coordinator for the Owner a schedule of the dates on which he/she is required to pay wages to employees. He/She shall also deliver to the Prevailing Wage Coordinator within three weeks after each pay date, a certified copy of his/her payroll which shall exhibit for each employee paid any wages, name, current address, social security number, number of hours worked each day of the pay period and the total for each week, hourly rate of pay, job classification, fringe payments, and deductions from wages. The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly appointed agent thereof and shall recite that the payroll is correct and complete and that the wage rate shown is not less than those required by the contract.

In case the Owner orders the Contractor to perform extra or additional work which may make it necessary for the Contractor or any Subcontractor under this contract to employ a person not herein specified, the Owner will include in the contract change order for such extra or additional work, a minimum wage rate for such trade or occupation, and insofar as such extra or additional work is concerned, there shall be paid to each employee engaged in work of such trade or occupation, not less than the wage so included. Insofar as possible, local labor shall be employed on this work.

28. **Subletting of Contract:** The Contractor shall not sublet, sell, transfer or assign any portion of the contract without written consent of the Owner or his/her designated agent. When such consent is given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his/her own organization, work amounting to no less than fifty percent of the total contract cost, except that any time designated in the contract before computing the amount of work required to be performed by the Contractor with his/her own organization. No subcontract, or transfer of contract, shall in any way release the Contractor of his/her liability under the contract and bonds.
29. **Required Insurance:** In accordance with the specifications, the Contractor, without restricting the obligations and liabilities assumed under the Contract Documents, shall at his/her own cost and expense purchase and maintaining in force until final acceptance of his/her work, the forms of insurance coverage listed below.

Certificates from the insurance carrier stating the limits of liability and expiration date shall be filed with the Owner before operations are begun. Such certificates shall not merely name the types of policy provided, **but shall specifically refer to this Contract** and shall name the Board of Warren County Commissioners as additionally insured. However, the original policy for Owner's Protective Bodily Injury (Item F) and Property Damages (Item G) shall at this time be delivered to the Owner for its possession.

All policies as hereinafter required shall be so written that the Owner will be notified of cancellation or restrictive amendment at least ten days prior to the effective date of such cancellation or amendment.

Item A - Workmen's Compensation and/or Employer's liability Insurance as required or specified by State Law.

Item B - Contractor's Direct and Completed Operations Bodily Injury Liability Insurance.

Item C - Contractor's direct and Completed Operations Property Damage Liability Insurance.

Item D - Contractor's Protective Bodily Injury Liability Insurance.

Item E - Contractor's Protective Damage Liability Insurance.

Item F - Owner's Protective Bodily Injury Liability Insurance, naming the Owner as insured.

Item G - Owner's Protective Property Damage Liability Insurance, naming the Owner as insured.

Item H - Bodily Injury Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item I - Property Damage Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item J - (Where Applicable) Such Protective (including Railroad Protective) and Contractual Bodily Injury Liability Insurance and such Protective (including Railroad Protective) and Contractual Property Damage Liability Insurance as shall be required by the railroad and other utility companies whose property, facilities or rights-of-way may be affected by the work to be done under this contract, in such amounts and in such form as each such utility company may require.

If any part of the work is sublet, insurance of the same types and limits as required by above items numbered A, B, C, D, E, H, and I shall be provided by or on behalf of the Subcontractors to cover that part of the work they have contracted to perform including Property Damage Liability Special Hazards coverage if so required by this contract.

Protective and Contractual Bodily Injury Liability Insurance required by Item J (where applicable) shall be in an amount and form as each railroad or utility company may require.

All Bodily Injury coverage (Items B, D, F, and H) shall be broadened by the inclusion of the terms "occurrence" in lieu of "caused by accident."

In addition to the Contractor's Direct Bodily Injury Liability Insurance (Item B) and the Contractor's Direct Property Damage Liability Insurance (Item C), the Contractor shall also provide Completed Operations Bodily Injury Liability Insurance and Completed Operations Property Damage Liability Insurance for the same amounts as provided for Item B and C during the period of one (1) year after the final acceptance date shall be the date the final estimate is paid to the Contractors. Performance Bond includes material and workmanship for 12 months after completion.

Comprehensive General Liability Insurance: In an amount not less than \$1,000,000.00 per occurrence for Bodily Injury and \$500,000.00 for explosion underground and collapse, commonly known as "XCU."

Comprehensive Automobile Liability Insurance: In an amount not less than \$500,000.00 per person, \$1,000,000.00 per occurrence for Bodily Injury, and \$500,000.00 for Property Damage. Such coverage shall include all vehicles, owned, non-owned and hired.

Builders Risk Insurance: All Risk form, including subsidence and theft of materials from the job site. Such coverage shall be maintained until final acceptance of the Contract by the Owner and payable to the Owner for the benefit of the contractor. The limit for Builders Risk shall be the full value of construction.

30. Maintenance of Rights-Of-Way: All construction as proposed along all City, Township, County, State and Federal roads including storage and stockpiling of materials, is to be conducted within the limits of the public right-of-way. Bracing sheeting and shoring shall be used to keep all construction work within the construction limits unless work agreements are secured from the adjacent property Owners. It is the Contractor's responsibility to secure

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY
CG 20 10 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED – OWNERS, LESSEES OR
CONTRACTORS – SCHEDULED PERSON OR
ORGANIZATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

Board of Warren County Commissioners
406 Justice Drive, Lebanon, OH 45036

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

A. Section II – Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured.

B. With respect to the insurance afforded to these additional insureds, the following exclusion is added:

2. Exclusions

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- (1) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the site of the covered operations has been completed; or
- (2) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY
CG 20 37 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

| |
|--|
| Name of Person or Organization: Board of Warren County Commissioners 406 Justice Drive Lebanon, OH 45036 |
| Location And Description of Completed Operations: |
| Additional Premium: |

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

Section II – Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations hazard".

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY
CG 25 03 03 97

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Designated Construction Projects:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
 - 1. A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
 - 2. The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under COVERAGE A, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under COVERAGE C regardless of the number of:
 - a. Insureds;
 - b. Claims made or "suits" brought; or
 - c. Persons or organizations making claims or bringing "suits".
 - 3. Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.
- 4. The limits shown in the Declarations for Each Occurrence, Fire Damage and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.
- B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which cannot be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
 - 1. Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and
 - 2. Such payments shall not reduce any Designated Construction Project General Aggregate Limit.
- C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.

D. If the applicable designated construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.

E. The provisions of Limits Of Insurance (SECTION III) not otherwise modified by this endorsement shall continue to apply as stipulated.

these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and Owner prior to any work beginning on the affected property.

31. **Lights, Signs and Barricades:** Lights, signs and barricades shall be used to maintain traffic and safety for vehicular and pedestrian traffic during the course of this contract and shall be the sole responsibility of the Contractor.

32. **Foreign Corporation and Contractors:**

Foreign Corporations

Definition: "Foreign Corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio: and until, if the bidder so awarded the Contract is a person or partnership, it has filed with the Secretary of State a Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action brought under Ohio Revised Code, Section 153.05 or under Sections 4123.01 to 4123.94, inclusive.

33. **Subcontracts:** Contractor shall provide an explanation as part of its bid package of all subcontractors intended to be used in performance of the work described in Part II., Section D. In the event the Owner does not object, Contractor may have such work performed by a subcontractor. Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, the Contract, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in the Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

34. **Real and/or Personal Property Tax Affidavit:** All bidders must complete the Real and/or Personal property tax affidavit (Section I) and submit with your bid. ***This section should be fully completed whether or not you as a vendor/contractor own property in Warren County, Ohio.***

35. **Description of Project:** See Section A.

36. **Scope of Work:** Provide all work as required by Contract and described in the Specifications herein as necessary to provide for project completion.

37. **Required Forms:** Each Bidder shall complete and submit the following forms with his/her bid:

Proposal Price (Bid) Sheet
Exception Sheet
Bidder Identification
Non-Collusion Affidavit
Bid Guaranty
Experience Statement
Affidavit of Non-Delinquency of Taxes

Certificate of Compliance Non-Discrimination and Equal Employment Opportunity Affidavit
Findings for Recovery Affidavit
Declaration Regarding Material Assistance/Non-Assistance to a Terrorist Organization

38. The successful Contractor may be required, at the request of the Owner, to submit a list of sub-contractors and suppliers for said project.
39. **Additional Obligations Upon Contract Award:** Upon award of the bid but prior to execution of the Contract and Notice to Proceed, the Contractor shall submit all of the following documents, completed as required:
 - 1) Contract
 - 2) Required Bonds
 - 3) Payment Draw Schedule (Required for Projects of \$500,000 or more)
 - 4) Certificates of Insurance
40. *Entire bid packet must be completed (except contract – Section F) and returned with bid proposal, as the entire bid packet becomes part of the contract documents.*
41. **STATEMENT: Do not submit confidential documents or documents of any type that contain trade secrets. All materials submitted become public records once opened and may be copied upon request to anybody including competitive bidders.**

SECTION C
NONCOLLUSION AFFIDAVIT

NONCOLLUSION AFFIDAVIT

AFFIDAVIT OF NON COLLUSION

STATE OF _____
COUNTY OF _____

I, _____, holding the title and position of _____ at the firm _____, affirm that I am authorized to speak on behalf of the company, board directors and owners in setting the price on the contract, bid or proposal. I understand that any misstatements in the following information will be treated as fraudulent concealment of true facts on the submission of the contract, bid or proposal.

I hereby swear and depose that the following statements are true and factual to the best of my knowledge:

The contract, bid or proposal is genuine and not made on the behalf of any other person, company or client, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS.

The price of the contract, bid or proposal was determined independent of outside consultation and was not influenced by other companies, clients or contractors, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS.

No companies, clients or contractors, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS have been solicited to propose a fake contract, bid or proposal for comparative purposes.

No companies, clients or contractors, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS have been solicited to refrain from bidding or to submit any form of noncompetitive bidding.

Relative to sealed bids, the price of the bid or proposal has not been disclosed to any client, company or contractor, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS, and will not be disclosed until the formal bid/proposal opening date.

AFFIANT

Subscribed and sworn to before me this _____ day of _____ 20 _____

(Notary Public),

_____ County.

My commission expires _____ 20 _____

SECTION D

BID GUARANTY AND CONTRACT BOND

BID GUARANTY AND CONTRACT BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

(Insert full name or legal title of Contractor and Address)

as _____ Principal _____ and

(Insert full name or legal title of Surety)

as Surety, are hereby held and firmly bound unto the Warren County Board of Commissioners hereinafter called the Obligee, in the penal sum of the dollar amount of the bid submitted by the Principal to the Obligee on _____ to undertake the project known as:

WARREN COUNTY NEW JAIL & SHERIFF'S OFFICE FIBER & COPPER BACKBONE

The penal sum referred to herein shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate proposals made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee, In no case shall the penal sum exceed the amount of _____ DOLLARS, \$ _____.

If this item is left blank, the penal sum will be the full amount of the Principal's bid, including alternates. Alternatively, if completed, the amount stated must not be less than the full amount of the bid, including alternates in dollars and cents. A percentage is not acceptable.

For the payment of the penal sum well and truly to be made we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named Principal has submitted a bid on the above referred to project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and within TEN days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID PRINCIPAL SHALL well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be for benefit of any

materialman or laborer having a just claim, as well as for the Obligee herein; **THEN THIS OBLIGATION SHALL** be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefor shall in any wise affect the obligations of said surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this _____ day of _____ 2021.

PRINCIPAL

SURETY

By: _____

By: _____

Attorney-in-fact

Title: _____

Surety Agent's Name and Address:

SECTION E
PERFORMANCE BOND

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS: that

(Name of Contractor)

(Address of Contractor)

a _____, hereinafter called
(Corporation, Partnership or Individual)

Principal,
and _____

(Name of Surety)

(Address of Surety)

hereinafter called Surety, are held and firmly bound unto

WARREN COUNTY, OHIO BOARD OF COMMISSIONERS
406 Justice Drive
Lebanon, OH 45036

hereinafter called OWNER, in the penal sum of _____ Dollars, \$(_____) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into a certain contract with the OWNER, dated the _____ day of _____, 20____, a copy of which is hereto attached and made a part hereof for the construction of:

NOW, THEREFORE, if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the OWNER, with or without notice to the Surety and during the guaranty period(s), and if he/she shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the OWNER from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay

the OWNER all outlay and expense which the OWNER may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition of the terms of the contract or the WORK to be performed thereunder or the SPECIFICATIONS accompanying the same shall in any way affect its obligation on this BOND, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the WORK or to the SPECIFICATIONS.

PROVIDED, FURTHER, that no final settlement between the OWNER and the CONTRACTOR shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in counterparts, each one of which shall be deemed an original, this the _____ day of _____ 2021.

ATTEST:

(Principal)

(SEAL)

By _____

ATTEST:

(SEAL)

(Surety)

IMPORTANT: Pursuant to Ohio Revised Code §122.87(A) a surety company is defined as, “. . . a company that is authorized by the department of insurance to issue bonds as a surety”.

SECTION F

CONTRACT

CONTRACT

THIS AGREEMENT, made this _____ day of _____, 2021, with the Warren County Board of Commissioners, 406 Justice Drive, Lebanon, Ohio hereinafter called "Owner" and **ENTER CONTRACTOR NAME AND ADDRESS HERE** doing businesses as (an individual, partner, a corporation) hereinafter called "Contractor."

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Owner, the Contractor hereby agrees with the Owner to commence and complete the construction described as follows:

NEW JAIL & SHERIFF'S OFFICE FIBER & COPPER BACKBONE PROJECT

hereinafter called the project, for the sum of **\$ENTER AMOUNT AND WRITE IT OUT HERE**, and all work in connection therewith, under the terms as stated in the Conditions of the Contract; and as his/her (its or their) own proper cost and expense furnish all the materials, supplies, machinery, equipment, tools, superintendence, labor insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Proposal, Conditions of the Contract, the Specifications and Contract Documents. "Contract Documents" means and includes the following:

- Proposal Price (Bid) Sheet
- Exception Sheet
- Bidder Identification
- A) Invitation to Bidders
- B) General Instruction to Bidders
- C) Noncollusion Affidavit
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bonding & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Equal Employment Opportunity Requirements, Bid Conditions and Non-discrimination and Equal Employment Opportunity Affidavit
- K) Findings for Recovery Affidavit
- L) Special Provision/Technical Specifications

The CONTRACTOR hereby agrees to commence work under this contract on or before a date to be specified in a Written "Notice to Proceed" of the OWNER. The Contractor further agrees to pay, as liquidated damages, the sum of 400.00 for each consecutive calendar day thereafter.

This Agreement may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement. The nonperforming party shall have fifteen calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the other party.

OWNER may terminate or suspend performance of this Agreement for OWNER'S convenience upon a written notice to CONTRACTOR. CONTRACTOR shall terminate or suspend performance of the services/work on a schedule acceptable to OWNER.

The CONTRACTOR will indemnify and save the OWNER, their officers and employees, harmless from loss, expenses, costs, reasonable attorneys fees, litigation expenses, suits at law or in equity, causes of action, actions, damages, and obligations arising from (a) negligent, reckless or willful and

wanton acts, errors or omissions by CONTRACTOR, its agents, employees, licensees, consultants or subconsultants; (b) the failure of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants to observe the applicable standard of care providing services pursuant to this agreement; (c) the intentional misconduct of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants that result in injury to persons or damage to property for which the OWNER may be held legally liable.

The CONTRACTOR does hereby agree to indemnify and hold the OWNER harmless for any and all sums for which the OWNER may be required to pay or for which the OWNER may be held responsible for failure of the CONTRACTOR or any subcontractor to pay the prevailing wage upon this project.

The OWNER agrees to pay the CONTRACTOR in the manner and at such times as set forth in the General Provisions such amounts as required by the Contract Documents.

This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, this Agreement, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in this Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

IN WITNESS WHEREOF, the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in two counterparts, each of which shall be deemed an original on the date first above written.

WARREN COUNTY BOARD OF COMMISSIONERS
(Owner)

David G. Young, President

ATTEST:

Tom Grossmann

Name

Shannon Jones

(Seal)

ATTEST:

ENTER CONTRACTOR NAME HERE
(Contractor)

By: _____

Name and Title

Approved as to Form:

Assistant Prosecutor

SECTION G

BONDING AND INSURANCE REQUIREMENTS

BONDING AND INSURANCE REQUIREMENTS

A state or local unit of government receiving a grant from the federal government which requires contracting for construction of facility improvement shall follow its own requirements relating to bid guarantees, performance bonds, and payment bonds, except for contracts or subcontracts exceeding \$100,000. For contracts or subcontracts exceeding \$100,000, the Federal agency may accept the bonding policy and requirements of the grantee provided the Federal agency has made a determination that the Government's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

- a. **A bid guaranty from each bidder.** The "bid guaranty" shall consist of a firm commitment such as a bid bond in the amount of one hundred (100) percent of the bid price, or ten (10) percent of the bid price if certified check or other negotiable instrument accompanying a bid, as assurance the bidder will, upon acceptance of his/her bid, execute such contractual documents as may be required within the time specified.

- b. **A performance bond on the part of the Contractor for 100 percent of the contract price.** A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

SECTION H
EXPERIENCE STATEMENT

SECTION I

**AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY
TAX**

SECTION J

**EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS AND
NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT**

**EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS
AND BID CONDITIONS FOR
WARREN COUNTY CONSTRUCTION PROJECTS**

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES: (This section applies only to projects that are funded with Federal and State monies)

All bidders on the project **shall** submit together with their bid, a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes contained herein.

A copy of the Certificate of Compliance is enclosed with this bid response? Yes No

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this project, the bidder agrees to the following covenants:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

2. The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.
3. The contractor agrees to fully cooperate with the County, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the County, the State Equal Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.

4. Full cooperation as expressed in clause (3), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceedings involving questions of unlawful employment practices, furnishing all information requested by the County and the State Equal Employment Opportunity Coordinator, and permitting access to its books, records, and accounts by the County and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with applicable rules, regulations and orders.

5. In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further County construction contracts.

In the event that is contract is terminated for a material breach of EEO requirements, the contractor shall become liable for any and all damages which shall accrue to the County as a result of said breach.

6. The contractor will require the inclusion of language reflecting these same six covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such as the County may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the County, the contractor may be requested to protect the interests of the County.

The bidder hereby adopts the foregoing covenants?

_____ Yes _____ No

PLEASE NOTE: *The bidder's failure to adopt the Bidder's EEO Covenants and complete the foregoing certification will cause the bidder's proposal to be rejected as being non-responsive.*

SECTION K

TENTATIVE PROJECT SCHEDULE

TENTATIVE PROJECT SCHEDULE

The latest updates and corrections to the schedule will be provided via email for those who request updates through the Warren County Point of Contact.

- The New Warren County Jail & Sheriff's Office is scheduled for substantial completion in October 2021.
- The tentative project schedule for the fiber/copper backbone will be discussed at the pre-bid conference.

SECTION L
PRE-BID CONFERENCE

PRE-BID CONFERENCE

1. A pre-bid conference for this project will be held on March 10, 2021 at 9:00a.m. at the Warren County Administration Building, 406 Justice Drive Lebanon Ohio, 3rd floor, Room #350.
2. A site tour will be conducted immediately after.
3. Vendors must provide their own transportation to each location.
4. Hard hat, safety glasses, and high visibility vest or clothing must be worn and is not provided by WCT for the tour of the new construction site.
5. Warren County requires all Vendors' site visits to be attended by the Warren County Point of Contact.
6. If necessary, for Vendors to survey for themselves the locations and conditions under which work is to be performed. Consideration for any structures or obstacles that may be encountered and all other relevant matters concerning the work to be performed. The Vendor, if awarded the contract, shall not be allowed any extra compensation because of a failure to have informed self, prior to submitting the proposal.

SECTION M
QUESTIONS AND ANSWERS

QUESTIONS AND ANSWERS

1. It is the responsibility of the vendor to read and understand all parts of the Bid documents. All correspondence shall be via email to the Warren County Point of Contact.
2. All vendors must register with the County Point of Contact to be included in the question and answers email distribution list. All questions and answers, clarifications, changes in specifications, updates, and announcements will be echoed out to all that are registered on the list.
3. **The Warren County Points of Contact are:**

Daniel Bunning
Infrastructure Systems Analyst, Warren County Telecom Department
Daniel.Bunning@wcoh.net
513.695.1319

Garrett Wilson
Telephone System Manager, Warren County Telecom Department
Garrett.Wilson@wcoh.net
513.695.1319

4. Questions asked by one Vendor will be answered and distributed to the entire email list to ensure everyone is getting the same information at the same time.
5. Questions received after the date/time specified in the project schedule page of this document, will not be considered.
6. Only questions answered by email shall be binding and no oral interpretations will be given.
7. If the Vendor's response is incomplete, or does not follow all Bid instructions, or does not meet specifications of any part of the Bid document, that Vendor's response may be rejected with no penalty to Warren County.

SECTION N

WAGE RATE DETERMINATION



Mike DeWine
Governor

Sheryl Maxfield
Director

PREVAILING WAGE GUIDE

WARREN COUNTY

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239
Fax: 614-728-8639
www.com.ohio.gov
TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

This packet of information is provided as a summary of the Prevailing Wage guidelines and responsibilities. The Ohio Revised Code, Chapter 4115 should be referred to for the exact wording of the law. Also included are references and forms which should be helpful in the compliance of the Prevailing Wage Law.

PACKET INFORMATION INDEX

- A. The Ohio Department of Commerce-Division of Industrial Compliance, Wage and Hour Administration Investigators and their assigned counties**
1. The Wage and Hour Investigators for the State of Ohio are listed with their contact information.
 - a. If you have questions or need assistance pertaining to Prevailing Wage, you can contact the Investigator in your area.
- B. Prevailing Wage Guide for Public Authorities**
1. Notice of change of the Prevailing Wage Threshold Level.
 - a. A notification will be sent to you when there is a change of the Prevailing Wage threshold level
 2. Outline of the Public Authority's responsibilities for Prevailing Wage.
 3. Public Authority's Compliance Checklist form.
 - a. A form for tracking the progress of a Prevailing Wage project
 4. Request form for Prevailing Wage Rates.
 - a. Prevailing Wage Rates can be obtained on the website www.com.ohio.gov
 - (1) Prevailing Wage Determination Schedule of wages must be attached to and made part of the specifications for the project, and must be printed on the bidding blanks where the work is done by contract.
 5. Bid Tabulation form
 - a. A form to be completed and returned to ODOC-DIC-Bureau of Wage and Hour Administration when the contract has been awarded.
 6. Prevailing Wage Bonds form
 - a. Information needed to be kept on file by the Prevailing Wage Coordinator when bonds from the Public Authority are used for a project.
- C. Prevailing Wage Guidelines for the Public Authority's Coordinator**
1. Guideline for the Prevailing Wage Coordinator
 - a. The Prevailing Wage complaint form and instructions can be obtained on the website www.com.ohio.gov
 2. Record of the Certified Payroll Reports Received form
 - a. Helpful form for recording the Certified Payroll Reports and the dates received from the contractors and subcontractors.
 3. Employee Interview form
 - a. Helpful form for the use by the Prevailing Wage Coordinator when making on-site visits.
 4. Employee vs. Independent Contractor
 - a. Helpful questions when determining if a person is an Employee or an Independent Contractor.
- D. Prevailing Wage Guide for Contractors**
(Incorporate this section in the Specifications or supply copies for the pre-construction meeting.)
1. Outline of responsibilities for the Prevailing Wage Contractor
 2. Notification form from the Contractor to the Employee
 - a. The contractor must submit to employees a completed and signed notification form.
 - b. Some Prevailing Wage Coordinators may require a copy of the completed Notification to the Employee form be submitted with the Certified Payroll Reports.
 3. Certified Payroll Report form
 - a. The contractor can use any form/format he chooses as long as **ALL** the information has been provided.
 4. Certified Payroll Report form instruction sheet
 5. Corrected Certified Payroll Report Example
 6. Affidavit of Compliance form
 - a. No Public Authority shall make final payment unless the **Final Affidavits** have been filed by the contractors and subcontractors.



Mike DeWine
Governor

Sheryl Maxfield
Director

INVESTIGATORS CONTACT INFORMATION

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239
Fax: 614-728-8639
www.com.ohio.gov
TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

OHIO DEPARTMENT OF COMMERCE
Division of Industrial Compliance
Bureau of Wage and Hour Administration
Chief, Stephen Clegg

6606 Tussing Road, PO Box 4009
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INVESTIGATORS and THEIR HEADQUARTER COUNTY

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| #30 Mike McKee P.O. Box 1342 Cambridge, Ohio 43725-2247 Voice/Fax: (740) 432-1987 Michael.McKee@com.state.oh.us | Guernsey* |
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| #37 David Rice P.O. Box 41241 Dayton, Ohio 45441 Voice: (740) 502-0883 Fax: (614) 995-7768 Dave.Rice@com.state.oh.us | Montgomery * |
| #35 Sean Seibert P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541 Sean.Seibert@com.state.oh.us | Lake * |
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* Headquarter County

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Mike DeWine
Governor

Sheryl Maxfield
Director

PREVAILING WAGE GUIDE FOR PUBLIC AUTHORITIES

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
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PREVAILING WAGE THRESHOLD LEVELS

IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

| | |
|---|------------------|
| “New” construction threshold for <i>Building Construction</i>: | \$250,000 |
|---|------------------|

| | |
|---|-----------------|
| “Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” threshold level for <i>Building Construction</i>: | \$75,000 |
|---|-----------------|

| | |
|---|-----------------|
| As of January 1, 2018: | |
| “New” construction that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to: | \$91,150 |

| | |
|---|-----------------|
| “Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to: | \$27,309 |
|---|-----------------|

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill’s Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
 Division of Industrial Compliance
 Bureau of Wage and Hour Administration
 6606 Tussing Road, PO Box 4009
 Reynoldsburg, Ohio 43068-9009
 Phone: 614-644-2239
 Fax: 614-728-8639
www.com.ohio.gov

Public Authority Responsibilities
ORC Chapter 4115: Wages and Hours on Public Works
(Prevailing Wage Coordinator)

1. Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the public authority shall have the Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.
 - a) "New" construction has a threshold level of **\$250,000**.
 - b) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" has a threshold level of **\$75,000**.
 - c) "New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold level of **\$84,314**.
 - d) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold of **\$25,261**.
 - i.) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration.
 - ii.) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.
2. Every contract for public work shall contain a provision that each worker employed by the contractor or subcontractor, or other person about or upon the public work, must be paid the prevailing rate of wages.
3. If contracts are not awarded or construction undertaken within ninety days (90) from the date of the determination of the prevailing wage there shall be a re-determination of the wage rates before the contract is awarded.
4. Within **seven (7) working days** after the receipt of notification of a change in the prevailing wage rates, the public authority shall notify all affected contractors and subcontractors. If it is determined that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Ohio Revised Code because they were not notified as required, **the public authority is liable** for any back wages, fines, damages, court costs and attorney's fees for the period of time covering the receipt of wage changes, until they give the required notice.
5. No public authority shall award a contract for a public improvement to any contractor or subcontractor whose name appears on the list of debarred contractors. This list is filed with the Secretary of State by the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration **The filing of the notice of conviction with the secretary of state constitutes notice to all public authorities.** These contractors are prohibited from working on public improvements for periods ranging from one to three years. The list of debarred contractors can be located on the website www.com.ohio.gov/laws
6. A public authority must designate and appoint **one of its own employees** to serve as the Prevailing Wage Coordinator during the life of the contract for constructing the public improvement. A Prevailing Wage Coordinator must be appointed no later than ten days before the first payment of wages by contractors to employees working on the public improvement.

PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

| | | |
|-----------------------|-----|---|
| Project: | | Number: |
| Department: | | Phone#: |
| PW Coordinator: | | Phone#: |
| Architect/Engineer: | | Phone#: |
| Contractor: | | Phone#: |
| Contact Person: | | Title: |
| General Contractor: | | Prime Contractor: |
| | | Construction Mgr: |
| Date Completed | | Compliance Item Description |
| | 1. | Request Prevailing Wage Determination Schedule from ODOC-DIC-Wage & Hour |
| | 2. | Received Prevailing Wage Determination Schedule |
| | 3. | Incorporate Determination Schedule in Specs./Bidding Blanks |
| | 4. | Incorporate notice of Prevailing Wage requirements in Invitation for Bids/Notice to Bidders |
| | 5. | Incorporate Prevailing Wage requirements in Contract |
| | 6. | Submit complete Invitation for Bid to ODOC-DIC-Wage & Hour |
| | 7. | Invitation for Bids |
| | 8. | Bid Opening |
| | 9. | Check Listing of Violators |
| | 10. | Award of Contract. (see note) |
| | 11. | Submit Bid Tabulation/Award to ODOC-DIC-WAGE & HOUR |
| | 12. | Notice to Successful Bidder |
| | 13. | Work Commenced...(see note) |
| | 14. | Appoint Prevailing Wage Coordinator |
| | 15. | Received list of Subcontractors' names, addresses, phone #'s & email's |
| | 16. | Received Payroll Date Schedule |
| | 17. | Received Registered Apprenticeship Agreement Certifications |
| | 18. | Received Deduction Agreements |
| | 19. | Received Payroll Reports with Certification...(see attachment) |
| | 20. | Visited project site |
| | 21. | Received Changes to Determination Schedule |
| | 22. | Notice to Contractors of Determination Schedule change |
| | 23. | Request Final Compliance Affidavit from contractors & subcontractors |
| | 24. | Received Final Affidavits from all contractors & subcontractors |
| | 25. | Certify Final Payment |

Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

REQUEST FOR STATE OF OHIO PREVAILING WAGE RATES

| | | | | | | | |
|---|--|---|--|---|---|---|--|
| Date | | (Mark (X) One) | | <input type="checkbox"/> ~ Residential | <input type="checkbox"/> ~ Construction | | |
| Project Information (only one project and one county per request form please) | | | | | | | |
| County of Project | | Project Name | | This form MUST be filled out COMPETELY & CORRECTLY for us to process your request. Forms not completed correctly will be RETURNED TO THE SENDER. | | | |
| Site Address | | City | | | | | |
| Owner/Public Authority | | | | Prevailing Wage Rates can be obtained on the website www.com.ohio.gov | | | |
| Address | | Telephone Number | | ODOC-DIC-WAGE & HOUR DATE STAMP | | | |
| City | | Zip Code | | | | | |
| PW Coordinator | | Telephone Number | | | | | |
| Issuing Authority of Bonds | | Type of Financing | | | | | |
| Estimated Total Overall Project Cost | | | | | | PLEASE MAIL THIS REQUEST TO: Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage & Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 PHONE: (614) 644-2239 FAX: (614) 728-8639 | |
| <input type="checkbox"/> New Construction | | <input type="checkbox"/> "Old" Construction * | | | | | |
| A copy of this form will be returned to you with your wage rates. You must send that copy to us with your bid tabulations once the contract has been awarded. | | | | | | | |
| Expected Date of Contract Award | | | | | | | |
| Projected Completion Date | | | | ODOC-DIC-W&H DATE STAMP (bid tab) | | | |
| Send Wage Rates to: (contractors are charged \$5.00 per county) | | | | | | | |
| <input type="checkbox"/> Mail <input type="checkbox"/> Pick Up | | | | | | | |
| <input type="checkbox"/> Federal Express Account Number | | | | | | | |
| Name | | Company or Public Authority | | | | | |
| Address | | | | | | | |
| City | | Zip | | Telephone Number | | | |
| * "Old" construction is reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting. | | | | | | | |

INDUSTRIAL DEVELOPMENT BONDS

| Bond Projects require the Public Authority to keep the following information on file | | | |
|---|------|---------|--------------|
| 1. Type of Bonds issued: | | Amount: | |
| 2. The total cost of the Project: | | | |
| 3. The other type of financing involved in the project: | | | |
| 4. Portion of the project being constructed with each type of financing: | | | |
| 5. Are Prevailing Wage Rates being applied to all construction on the project: <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| 6. The name of the political subdivision who issued the bonds: | | | |
| 7. When were the bonds issued: | | | |
| 8. For what purpose were the bonds issued: | | | |
| 9. Who handles the funds once the bonds are sold: | | | |
| 10. Who is the lending institution that purchased the bonds: | | | |
| 11. How are the funds to be paid out: | | | |
| 12. When are the funds to be paid out: | | | |
| 13. Who is the Bond Council: | | | |
| 14. Who has been appointed as the Prevailing Coordinator: | | | |
| PWC Address: | | | |
| City: | OHIO | Zip: | Telephone #: |
| 15. Obtain a copy of the inducement and other official documents for the issuance of the bonds. | | | |



Mike DeWine
Governor

Sheryl Maxfield
Director

PREVAILING WAGE GUIDELINES
FOR THE
PUBLIC AUTHORITY'S
PW COORDINATOR

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance and Labor

Bureau of Wage and Hour Administration

6606 Tussing Road, PO Box 4009

Reynoldsburg, Ohio 43068-9009

Phone: 614-644-2239

Fax: 614-728-8639

www.com.ohio.gov

TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

Prevailing Wage Coordinator Guidelines

For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

- A. Attend any pre-bid and/or pre-construction meetings.
 - 1. To explain the prevailing wage rate requirements.
 - 2. To explain the contractor's responsibilities.
- B. Set up and maintain files containing all contractors' and subcontractors' payroll reports, affidavits, and related documents. These files must be available for public inspection.
- C. Obtain from each contractor a list of their subcontractors' names, addresses, telephone numbers, and email addresses.
- D. Require each contractor and subcontractor to provide their project dates. This will be used to make a time schedule for receiving their certified payrolls.
- E. Obtain from each contractor, the name and address of their Bonding\Surety Company.
- F. Obtain from out-of-state corporations, the name and address of their Statutory Agent. (This agent must be located in the State of Ohio and registered with the Ohio Secretary of State.)
 - 1. Records made in connection with the public improvement must not be removed from the State of Ohio for the period of one year following the completion of the project.
- G. Supply contractors with any changes in the Prevailing Wage Rates.
- H. Within two weeks after the first pay, obtain a certified payroll report from each contractor. A certified report is one that is sworn to and signed by the contractor.
 - 1. If the job will exceed four months, all reports after the initial report can be filed once per month. (The initial report must be filed within two weeks.)
 - 2. If the job will last less than four months, all reports are to be filed weekly after the initial report.
- I. Establish and follow procedures to monitor compliance by contractors and subcontractors.
 - 1. Visit project to verify posting requirements and job classifications.
 - 2. Review certified payroll reports to ensure they are submitted in a timely fashion and complete with the following information for each employee:
 - a) Name, current address, and their social security number or last 4 when permitted
 - b) Classification (must be specific for laborers and operators, including level)
 - c) Hours worked on the project
 - d) Hourly rate
 - e) Fringe benefits, if applicable
 - f) Total hours worked for the week (all jobs)
 - g) Gross wages, all deductions, net pay
 - 3. Compare rates and fringes reported to rates in prevailing wage schedule.
- J. Upon completion of the project and prior to the final payment, require an affidavit of compliance from each contractor and subcontractor. **No public authority shall make final payment to any contractor or subcontractor unless the final affidavits have been filed by the respective contractor and subcontractor. (O.R.C. section 4115.07)**
- K. Report any non-compliance to Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage & Hour Administration. The PW complaint form and instructions can be obtained on the website www.com.ohio.gov.

RECORD OF THE CERTIFIED PAYROLL REPORTS RECEIVED

| | | |
|-----------------------------|--------------------------|----------------------------------|
| Project: | | Number: |
| Contractor: | | Phone #: Email: |
| General Contractor: | Prime Contractor: | Subcontractor: |
| Date work commenced: | Completed: | Final Affidavit: |

| Payroll | Payroll Date | Date Received | | Payroll | Payroll Date | Date Received |
|---------|--------------|---------------|--|---------|--------------|---------------|
| 1 | | | | 33 | | |
| 2 | | | | 34 | | |
| 3 | | | | 35 | | |
| 4 | | | | 36 | | |
| 5 | | | | 37 | | |
| 6 | | | | 38 | | |
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| 32 | | | | 64 | | |

PREVAILING WAGE INVESTIGATION/EMPLOYEE INTERVIEW

Failure to complete this interview form may reduce our ability to recover back wages which may be owed to you.

| | | | |
|---|-------------------------------|---|--------------------------|
| Project: | | Case #: | |
| Address: | | City: | County: |
| Employee Name: | | Last 4 digits of the SS#: | |
| Address: | City: | State: | Zip: |
| Telephone #: (Home) | (Work) | Email: | Best time to be reached: |
| Another source by which we can contact you. (Someone not living at your address): | | | |
| Name: | | Relationship: | Telephone #: |
| Contractor's Name: | | Telephone #: | |
| Address: | | City: | State: Zip: |
| Date hired: | Date started on this project: | Approximate hours - Straight time: | Overtime: |
| Method of recording hours: <input type="checkbox"/> Time Card <input type="checkbox"/> Called into office | | Recorded by: <input type="checkbox"/> Employee <input type="checkbox"/> Foreman | |
| Did you keep a personal record of your hours worked on this project? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Do you have check stubs? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Did anyone else keep a personal record? <input type="checkbox"/> Yes <input type="checkbox"/> No | | If yes, who: | |
| List your job classification(s): | | <input type="checkbox"/> Journeyman <input type="checkbox"/> Helper <input type="checkbox"/> Apprentice - Level | |
| List your specific job duties: | | List tools/equipment used: | |
| Hourly rate of pay for this project: | | Your regular rate of pay: | |
| Fringe benefits paid by contractor: <input type="checkbox"/> None <input type="checkbox"/> Health Insurance <input type="checkbox"/> Life Insurance <input type="checkbox"/> Pension <input type="checkbox"/> Bonus ~ Vacation - Amount _____ <input type="checkbox"/> Holidays - Amount _____ <input type="checkbox"/> Apprenticeship training <input type="checkbox"/> Profit Sharing ~ Other (list): _____ | | | |
| Did you work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Were hours over 40 per week paid at time and one half? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| When is your pay day? | | Method of payment: <input type="checkbox"/> Check <input type="checkbox"/> Cash <input type="checkbox"/> Direct Deposit | |
| List names of co-workers on this project: | | | |
| Comments: | | Please provide a detailed list of the dates, times and hours worked within each classification that may apply to the work performed on a separate sheet. | |
| SIGNATURE AND NOTARY | | | |
| Affiant is further informed that Section 2921.13 of the Ohio Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons who "knowingly swear or affirm the truth of a false statement when ...the statement is sworn or affirmed before a notary public..." Sworn to before me and subscribed by the said: | | I hereby certify that this is a true statement to the best of my knowledge and belief. | |
| _____ in my presence this _____ day of _____, 20_____. _____ Notary Public | | Signature _____ Date _____ Return to: Ohio Department of Commerce Division of Industrial Compliance & Labor Bureau of Wage and Hour Administration 6606 Tussing Road P.O. Box 4009 Reynoldsburg, Ohio 43068-9009 (614) 644-2239 www.com.ohio.gov | |
| Signature of PW Coordinator: | | Date: | |

EMPLOYEE VS. INDEPENDENT CONTRACTOR

| | | | | | | |
|----------|---|---|---|-----------------------------|---|------------------------|
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Does the employer have the right to control and direct worker? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Does the worker receive instructions about how and where the work is to be done instead of the employer merely specifying the desired result? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Is payment based on time spent rather than a set price for the work to be performed? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Does the worker devote virtually all his working time to the employer rather than offering services to the general public? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Does the worker performing services make their services available to the general public and/or other businesses? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Is there a continuing relationship between employer and worker? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Can the worker be discharged at will? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Did the employer train the worker for the job? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |
| EMPLOYEE | ↔ | <input checked="" type="checkbox"/> YES | Does the employer have employees performing the same work as the independent contractor? | <input type="checkbox"/> NO | ↔ | INDEPENDENT CONTRACTOR |

EMPLOYEE VS. INDEPENDENT CONTRACTOR-continued

EMPLOYEE ↔ YES Does the worker perform services personally rather than delegating them to others? NO ↔ INDEPENDENT CONTRACTOR

EMPLOYEE ↔ YES Does the employer set a specific time when the individual services are to be performed? NO ↔ INDEPENDENT CONTRACTOR

EMPLOYEE ↔ YES Does the employer furnish the tools and materials used by the worker performing services? NO ↔ INDEPENDENT CONTRACTOR

EMPLOYEE ↔ YES Is the employer assuming all the financial risk, rather than the worker making a significant financial investment in the job and having the opportunity to realize a profit or loss from the work? NO ↔ INDEPENDENT CONTRACTOR

EMPLOYEE ↔ NO Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages? YES ↔ INDEPENDENT CONTRACTOR

EMPLOYEE ↔ NO Does the individual performing the services have a business license? YES ↔ INDEPENDENT CONTRACTOR

EMPLOYEE ↔ NO Does the individual performing the services operate d.b.a. or under a tradename? YES ↔ INDEPENDENT CONTRACTOR



Mike DeWine
Governor

Sheryl Maxfield
Director

PREVAILING WAGE GUIDE FOR CONTRACTORS

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance
Bureau of Wage and Hour Administration
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INVESTIGATORS and THEIR HEADQUARTER COUNTY

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| <p>#48 Dave Horvath PO Box 1512 Lima, Ohio 45802-1512 Voice: (419) 302-1200 Fax: (614) 728-8639 Dave.Horvath@com.state.oh.us</p> | <p>Allen *</p> |
| <p>#30 Mike McKee P.O. Box 1342 Cambridge, Ohio 43725-2247 Voice/Fax: (740) 432-1987 Michael.McKee@com.state.oh.us</p> | <p>Guernsey*</p> |
| <p>#56 Shawn Miles P.O. Box 2547 North Canton, Ohio 44720 Voice/Fax: (614) 496-9076 Shawn.Miles@com.state.oh.us</p> | <p>Stark *</p> |
| <p>#37 David Rice P.O. Box 41241 Dayton, Ohio 45441 Voice/Fax: (740) 502-0883 Dave.Rice@com.state.oh.us</p> | <p>Montgomery *</p> |
| <p>#35 Sean Seibert P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541 Sean.Seibert@com.state.oh.us</p> | <p>Lake *</p> |
| <p>#11 Kela D. Thompson 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5007 Fax: (614) 232-9537 kela.thompson@com.state.oh.us</p> | <p>Franklin *</p> |

*** Headquarter County**

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|---|---|
| <p>Stephen Clegg, Chief 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-8686 Fax: (614) 728-8639 Stephen.Clegg@com.state.oh.us</p> | <p>#90 Jackie Clark, Supervisor 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5019 Fax: (614) 222-2357 Jackie.Clark@com.state.oh.us</p> |
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PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



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Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
1. Time cards, time sheets, daily work records, etc.
 2. Payroll ledger/journals and canceled checks/check register.
 3. Fringe benefit records must include program, address, account number, & canceled checks.
 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
1. **Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.**



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- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

PREVAILING WAGE NOTIFICATION to EMPLOYEE

4115.05... the contractor or subcontractor shall furnish each employee **NOT covered by a collective bargaining agreement** written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

| | |
|-------------------|-------------|
| Project Name: | Job Number: |
| Contractor: | |
| Project Location: | |

| Prevailing Wage Coordinator | Employee |
|-----------------------------|------------------------|
| Public Authority: | Name: |
| Name of PWC: | Street: |
| Street: | City: |
| City: | State/Zip: |
| State/Zip: | Phone: |
| | Email: |
| Phone: | Last 4 Digits of SS #: |

You will be performing work on this project that falls under these classifications. You will be paid the appropriate rate for the type of work you are performing.

| Classification: | Prevailing Wage Rate Total Package: | Minus your fringe benefits *: | Your hourly base rate and overtime: |
|-----------------|-------------------------------------|-------------------------------|-------------------------------------|
| | | | / |
| | | | / |
| | | | / |
| | | | / |
| | | | / |
| | | | / |

Hourly fringe benefits paid on your behalf by this company (Yearly amount the company pays divided by 2080):

| Fringe | Amount | Fringe | Amount |
|------------------|--------|-------------------------------|--------|
| Health Insurance | | Vacation | |
| Life Insurance | | Holiday | |
| Pension | | Sick Pay | |
| Other (Specify) | | Training | |
| Other (Specify) | | Total Hourly Fringes * | |

| | |
|-------------------------|-------|
| Contractor's Signature: | Date: |
| Employee's Signature: | Date: |

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce
Division of Industrial Compliance and Labor
Bureau of Wage & Hour Administration
6606 Tussing Rd, P. O. Box 4009
Reynoldsburg, OH 43068-9009
Phone: (614) 644-2239
www.com.ohio.gov

Certified Payroll Heading

Employer name and address: Company's full name and address... Indicate if the company is a subcontractor.

Subcontractor: Check and list the name of the General Contractor or Prime.

Project: Name and location of the project, including county.

Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project).

Week Ending: Month, day, and year for the last day of the reporting period.

Payroll #: Indicate first, second, third, etc. payroll filed by the company for the project.

Page Indicator: number of pages included in the report.

Project Number: Determined by the public authority... if there is no number leave it blank.

Payroll Information by Column

- Employee Name, Address and Social Security number:** This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- Work Class:** List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- Hours Worked, Day & Date:** In the first row of column 3 enter days of pay period example; M T W T H F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- Project Total Hours:** Total the hours entered for pay period.
- Base Rate:** Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- Project Gross:** Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- Fringes:** If fringe benefits are paid in the hourly base rate, indicate this by marking the **Cash** space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space **Approved Plans**. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space **Cash & Approved plans**. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, *calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080*. Fringe benefits include: **Employer's share** of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce - Division of Industrial Compliance and Labor - Bureau of Wage & Hour Administration.
- Total Hours All Jobs:** Total all hours worked during the pay period including non-prevailing wage jobs.
- Total Gross All Jobs:** Gross amount earned in the pay period for all hours worked.
- Self explanatory.
- Self explanatory

DO NOT REDO FORM AND CHANGE RATES IF AN ERROR HAS BEEN MADE! SUBMIT A CORRECTED REPORT

*** CORRECTED ***

Certified Payroll Report

Fill out all other areas of the form as usual

Total Hours being corrected for this indiv.

Difference in base rate & corrected base rate if applicable

Check if Subcontractor¹⁾ Contract No. _____ Payroll No. _____
 If Sub, GC/Prime Contractor Name: _____ Week Ending: _____
 Project Name & Location: _____ Sheet ²⁾ _____ of _____
 Public Authority (Owner): _____

| 1. Employee Name, Address, & SSN (Last 4 digits if permitted) | 2. Work Class ³⁾ | 3. Prevailing Wage Project Hours Worked - Day & Date | 4. Total Hours | 5. Base Rate | 6. Project Gross | 7. Fringes: | | | | | 8. Total Hrs for all Jobs | 9. Total Gross on All Jobs | 10. Total Deductions | 11. Net Pay on All Jobs |
|---|-----------------------------|--|----------------|--------------|------------------|-------------|------|-----|-----|-------|---------------------------|----------------------------|----------------------|-------------------------|
| | | | | | | H&W | Pens | Vac | Hol | Other | | | | |
| Name Address Last 4 SSN | Class | | | | | | | | | | | | | |
| | OT | | | | | | | | | | | | | |
| | ST | | | | | | | | | | | | | |
| | OT | | | | | | | | | | | | | |
| | ST | | | | | | | | | | | | | |
| | OT | | | | | | | | | | | | | |
| | ST | | | | | | | | | | | | | |
| | OT | | | | | | | | | | | | | |
| | ST | | | | | | | | | | | | | |
| | OT | | | | | | | | | | | | | |
| | ST | | | | | | | | | | | | | |

Put the period that is being corrected, i.e.: Oct 26 to Nov 02, not individual weekly dates

Difference in fringes & corrected fringes if applicable.

The net paid will be the total of difference paid and the total hours being corrected. Provide check # in the margin.

1) By signing below, I certify that: (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the fringe benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissible deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution.

Type or Print Name and Title _____ Signature _____ Date _____

11/14/jc ²⁾Type in continuous line, text will wrap. ³⁾Attach additional sheets as necessary.

Send cover letter stating what happened along with a signed letter from the employee acknowledging that they were underpaid, received payment, check or transaction number. Contractor provided cancelled endorsed bank check.

IMPORTANT NOTICE - This process may be different if the Public Authority is using LCPTracker or some other online system to collect Certified Payroll Report from the contractors.



**Department
of Commerce**

Division of Industrial Compliance

Affidavit of Compliance

Prevailing Wages

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that the wages paid to all employees of

(Company Name)

for all hours worked on the

(Project name and location)

project, during the period from _____ to _____ are in
(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, 20_____.

(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

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Prevailing Wage Determination Cover Letter

County: ▼
 Determination Date: 05/11/2020
 Expiration Date: 08/11/2020

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)

wh1500

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 50 Zone 1

Change # : LCN01-2020fbLoc50

Craft : Asbestos Worker Effective Date : 03/25/2020 Last Posted : 03/25/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|------------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Asbestos Insulation Mechanic | \$32.33 | | \$7.45 | \$7.24 | \$0.44 | \$0.00 | \$2.50 | \$0.15 | \$0.00 | \$0.00 | \$50.11 | \$66.28 |
| Firestop Technician | \$32.33 | | \$7.45 | \$7.24 | \$0.44 | \$0.00 | \$2.50 | \$0.15 | \$0.00 | \$0.00 | \$50.11 | \$66.28 |
| Apprentice | | | | | | | | | | | | |
| | Percent | | | | | | | | | | | |
| 1st year | 52.83 | \$17.08 | \$7.21 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$0.00 | \$24.84 | \$33.38 |
| 2nd year | 63.23 | \$20.44 | \$7.21 | \$0.91 | \$0.40 | \$0.00 | \$0.00 | \$0.15 | \$0.00 | \$0.00 | \$29.11 | \$39.33 |
| 3rd year | 72.65 | \$23.49 | \$7.21 | \$1.81 | \$0.40 | \$0.00 | \$0.30 | \$0.15 | \$0.00 | \$0.00 | \$33.36 | \$45.10 |
| 4th year | 83.05 | \$26.85 | \$7.21 | \$1.81 | \$0.40 | \$0.00 | \$0.30 | \$0.15 | \$0.00 | \$0.00 | \$36.72 | \$50.15 |

Special Calculation Note : Other is Industry Fund.

Ratio :

4 Journeymen to 1 Apprentice Company Wide
except no apprentice may work on the jobsite without a Mechanic

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, AUGLAIZE, BUTLER*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note : Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Clear Creek, Franklin, Massie, Turtle Creek and Wayne

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 8 Heat & Frost Insulators

Change # : LCN01-2020fbAsbLoc8

Craft : Asbestos Worker Effective Date : 03/01/2020 Last Posted : 02/26/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Asbestos Insulators | \$30.07 | | \$6.89 | \$9.35 | \$0.41 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$48.82 | \$63.86 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st year | 45.90 | \$13.80 | \$6.89 | \$5.10 | \$0.41 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$28.30 | \$35.20 |
| 2nd year | 53.20 | \$16.00 | \$6.89 | \$6.65 | \$0.41 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$32.05 | \$40.05 |
| 3rd year | 58.20 | \$17.50 | \$6.89 | \$6.65 | \$0.41 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$33.55 | \$42.30 |
| 4th year | 63.20 | \$19.00 | \$6.89 | \$6.65 | \$0.41 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$35.05 | \$44.56 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 2 Apprentice
- 3 Journeymen to 3 Apprentice
- 3 Journeymen to 1 Apprentice there After

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER*, CLERMONT, HAMILTON, HIGHLAND, WARREN*

Special Jurisdictional Note : In Butler County:townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

Details :

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 OH

Change # : LCN01-2018fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Asbestos Abatement | \$25.50 | \$7.25 | \$6.45 | \$0.65 | \$0.00 | \$0.00 | \$0.07 | \$0.00 | \$0.00 | \$39.92 | \$52.67 |
| Trainee | \$16.50 | \$7.25 | \$1.50 | \$0.65 | \$0.00 | \$0.00 | \$0.07 | \$0.00 | \$0.00 | \$25.97 | \$34.22 |

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermillion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers. An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 105

Change # : LCN02-2013fbLoc 105

Craft : Boilermaker Effective Date : 10/01/2013 Last Posted : 09/25/2013

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Boilermaker | \$35.26 | | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$3.00 | \$0.55 | \$0.00 | \$0.00 | \$60.05 | \$77.68 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 70.03 | \$24.69 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.10 | \$0.55 | \$0.00 | \$0.00 | \$46.60 | \$58.95 |
| 2nd 6 months | 75.02 | \$26.45 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.25 | \$0.55 | \$0.00 | \$0.00 | \$48.51 | \$61.74 |
| 3rd 6 months | 80.00 | \$28.21 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.40 | \$0.55 | \$0.00 | \$0.00 | \$50.42 | \$64.52 |
| 4th 6 months | 85.02 | \$29.98 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.55 | \$0.55 | \$0.00 | \$0.00 | \$52.34 | \$67.33 |
| 5th 6 months | 87.52 | \$30.86 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.63 | \$0.55 | \$0.00 | \$0.00 | \$55.28 | \$70.71 |
| 6th 6 months | 90.03 | \$31.74 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.70 | \$0.55 | \$0.00 | \$0.00 | \$56.23 | \$72.11 |
| 7th 6 months | 92.50 | \$32.62 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.78 | \$0.55 | \$0.00 | \$0.00 | \$57.19 | \$73.49 |
| 8th 6 months | 95.00 | \$33.50 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.85 | \$0.55 | \$0.00 | \$0.00 | \$58.14 | \$74.89 |

Special Calculation Note : Other is Supplemental Health and Welfare

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, BROWN, BUTLER,
CHAMPAIGN, CLARK, CLERMONT, CLINTON,
FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,
GREENE, GUERNSEY, HAMILTON, HIGHLAND,
HOCKING, JACKSON, LAWRENCE, LICKING,
MADISON, MEIGS, MIAMI, MONTGOMERY,
MORGAN, MUSKINGUM, NOBLE, PERRY,
PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO,
VINTON, WARREN

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 154

Change # : LCN01-2012kpLoc 154

Craft : Boilermaker Effective Date : 03/22/2012 Last Posted : 03/22/2012

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Boilermaker | \$36.17 | | \$8.57 | \$11.28 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$62.56 | \$80.65 |
| Trainee 60% | \$23.25 | | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$41.95 | \$53.57 |
| Trainee 70% | \$27.13 | | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$45.83 | \$59.40 |
| Trainee 80% | \$31.00 | | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$49.70 | \$65.20 |
| Trainee 90% | \$34.88 | | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$53.58 | \$71.02 |
| Apprentice Registered After 11/01/2005 | | | | | | | | | | | | |
| Percent | | | | | | | | | | | | |
| 1st 6 months | 60.00 | \$21.70 | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$40.40 | \$51.25 |
| 2nd 6 months | 65.00 | \$23.51 | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$42.21 | \$53.97 |
| 3rd 6 months | 70.00 | \$25.32 | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$44.02 | \$56.68 |
| 4th 6 months | 75.00 | \$27.13 | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$45.83 | \$59.39 |
| 5th 6 months | 80.00 | \$28.94 | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$47.64 | \$62.10 |
| 6th 6 months | 85.00 | \$30.74 | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$49.44 | \$64.82 |
| 7th 6 months | 90.00 | \$32.55 | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$51.25 | \$67.53 |
| 8th 6 months | 95.00 | \$34.36 | \$8.57 | \$3.59 | \$0.55 | \$0.00 | \$4.25 | \$0.34 | \$0.00 | \$1.40 | \$53.06 | \$70.24 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
BUTLER, COLUMBIANA, FAYETTE, JEFFERSON,
LAWRENCE, MERCER, WARREN, WASHINGTON

Special Jurisdictional Note :

Details :

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 18

Change # : LCN01-2019fbLoc18

Craft : Bricklayer Effective Date : 06/05/2019 Last Posted : 06/05/2019

| Classification | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Bricklayer | \$28.66 | | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.32 | \$57.65 |
| Stone Mason | \$28.66 | | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.32 | \$57.65 |
| Pointer Caulker Cleaner | \$28.66 | | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.32 | \$57.65 |
| Refractory Workers | \$29.66 | | \$8.75 | \$5.38 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.31 | \$59.14 |
| Refractory Worker Hot Pay | \$31.66 | | \$8.75 | \$5.38 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.31 | \$62.14 |
| Sawman | \$28.91 | | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.57 | \$58.03 |
| Layout Man | \$28.91 | | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.57 | \$58.03 |
| Free Standing Chimney | \$29.16 | | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.82 | \$58.40 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 60.00 | \$17.20 | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.86 | \$40.45 |
| 2nd 6 months | 65.00 | \$18.63 | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.29 | \$42.60 |
| 3rd 6 months | 70.00 | \$20.06 | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.72 | \$44.75 |
| 4th 6 months | 75.00 | \$21.50 | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.16 | \$46.90 |
| 5th 6 months | 80.00 | \$22.93 | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.59 | \$49.05 |
| 6th 6 months | 85.00 | \$24.36 | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.02 | \$51.20 |
| 7th 6 months | 90.00 | \$25.79 | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.45 | \$53.35 |
| 8th 6 months | 95.00 | \$27.23 | \$8.75 | \$5.38 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.89 | \$55.50 |
| MASON FINISHER 1st 180 Days | 45.00 | \$12.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12.90 | \$19.35 |
| | 45.00 | \$12.90 | \$8.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$21.65 | \$28.10 |

| | | | | | | | | | | | | | |
|-----------------------------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|--|
| 1st Year H&W after 6 months | | | | | | | | | | | | | |
| 2nd Year | 50.00 | \$14.33 | \$8.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.08 | \$30.25 | |

Special Calculation Note : **In order to utilize a Pre-Apprentice, you must have 1 Registered Apprentice in your employ.

Ratio :

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentice
- 5-6 Journeyman to 2 Apprentice
- 7-10 Journeyman to 3 Apprentice

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainees
- 4 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice,
for every 3 additional Apprentices, 1 Mason Finisher
may be added

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON,
PREBLE*, WARREN

Special Jurisdictional Note : In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details :

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials:
Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun)
and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 18 Tile Finisher

Change # : LCN01-2019fbLoc18

Craft : Bricklayer Effective Date : 09/04/2019 Last Posted : 09/04/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Bricklayer Tile Marble Terrazzo Finisher | \$24.69 | | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.51 | \$51.86 |
| Terrazzo Base Grinder | \$25.19 | | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.01 | \$52.61 |
| Marble Sander Polisher | \$24.79 | | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.61 | \$52.01 |
| Apprentices | | | | | | | | | | | | |
| | Percent | | | | | | | | | | | |
| 1st 6 months 0-600 hrs | 60.00 | \$14.81 | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.63 | \$37.04 |
| 2nd 6 months 601-1200 hrs | 65.00 | \$16.05 | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$30.87 | \$38.89 |
| 3rd 6 months 1201-1800 hrs | 70.00 | \$17.28 | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.10 | \$40.74 |
| 4th 6 months 1801-2400 hrs | 75.00 | \$18.52 | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.34 | \$42.60 |
| 5th 6 months 2401-3000 hrs | 80.00 | \$19.75 | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.57 | \$44.45 |
| 6th 6 months 3001-3600 | 90.00 | \$22.22 | \$9.22 | \$5.10 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.04 | \$48.15 |
| 1-30 Days Prior to Entering Apprenticeship | 50.00 | \$12.35 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12.35 | \$18.52 |

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page. **In order to utilize a Pre-Apprentice, you must have 1 Registered Apprentice in your employ.**

Ratio :

- 1 Journeyman to 1 Apprentice
- 5 Journeymen to 1 Apprentice
- 10 Journeymen to 2 Apprentices
- 15 Journeymen to 3 Apprentices
- 20 Journeymen to 4 Apprentices
- 25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

- ADAMS, BROWN, BUTLER, CLERMONT, GALLIA,
- HAMILTON, LAWRENCE, PREBLE*, SCIOTO,
- WARREN, WARREN*

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Irsel, Somers & Gratis in Preble County

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 18 Tile Mechanic

Change # : LCN01-2019fbLoc18

Craft : Bricklayer Effective Date : 09/04/2019 Last Posted : 09/04/2019

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Bricklayer Tile Terrazzo Marble Mason Mechanic | \$29.24 | \$9.22 | \$5.10 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.10 | \$58.72 |
| Marble Layout Work | \$29.74 | \$9.22 | \$5.10 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.60 | \$59.47 |
| Swing Scaffold Worker | \$30.74 | \$9.22 | \$5.10 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.60 | \$60.97 |
| Apprentice after 2 years (2400 hrs) as Apprentice Finisher | | | | | | | | | | | |
| 5th/6 Months 0-600 hrs. | 70.00 | \$20.47 | \$9.22 | \$5.10 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.33 | \$45.56 |
| 6th/6 months 601-1200 hrs. | 75.00 | \$21.93 | \$9.22 | \$5.10 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.79 | \$47.75 |
| 7th/6 months 1201-1800 hrs. | 80.00 | \$23.39 | \$9.22 | \$5.10 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.25 | \$49.95 |
| 8th/6 months 1801-2400 hrs. | 90.00 | \$26.32 | \$9.22 | \$5.10 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.18 | \$54.33 |

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

- 1 Journeyman to 1 Apprentice
- 5 Journeymen to 1 Apprentice
- 10 Journeymen to 2 Apprentices
- 15 Journeymen to 3 Apprentices
- 20 Journeymen to 4 Apprentices
- 25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA,
HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN

Special Jurisdictional Note : In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details :

In order to utilize a Pre-Apprentice, you must have 1 Registered Apprentice in your employ.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change # : LCN01-2020fbLoc126

Craft : Carpenter Effective Date : 05/07/2019 Last Posted : 05/07/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Carpenter | \$31.01 | | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$49.19 | \$64.70 |
| Pile Driver | \$29.34 | | \$6.63 | \$6.95 | \$0.40 | \$0.00 | \$1.97 | \$0.10 | \$0.00 | \$0.00 | \$45.39 | \$60.06 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 Months | 60.00 | \$18.61 | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$36.79 | \$46.09 |
| 2nd 6 Months is 1st year | 65.00 | \$20.16 | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$38.34 | \$48.41 |
| 3rd 6 Months | 70.00 | \$21.71 | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$39.89 | \$50.74 |
| 4th 6 Months is 2 years | 75.00 | \$23.26 | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$41.44 | \$53.07 |
| 5th 6 Months | 80.00 | \$24.81 | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$42.99 | \$55.39 |
| 6th 6 Months is 3 years | 85.00 | \$26.36 | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$44.54 | \$57.72 |
| 7th 6 Months | 90.00 | \$27.91 | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$46.09 | \$60.04 |
| 8th 6 Months is 4 years | 95.00 | \$29.46 | \$7.89 | \$6.95 | \$0.40 | \$0.00 | \$2.82 | \$0.12 | \$0.00 | \$0.00 | \$47.64 | \$62.37 |

Special Calculation Note : Other is UBC National Fund.

Ratio :

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprentices employed.
Thereafter, every third additional carpenter hired shall be

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

an apprentice, if available, and if practical for the type of work being performed.

Special Jurisdictional Note :

Details :

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter & Pile Driver
SW Zone 2

Change # : LCN01-2020fbLoc126

Craft : Carpenter Effective Date : 06/18/2020 Last Posted : 06/18/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | |
| Classification | | | | | | | | | | | |
| Carpenter | \$27.87 | \$7.81 | \$6.95 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$0.00 | \$44.82 | \$58.76 |
| Pile Driver | \$25.84 | \$6.62 | \$6.95 | \$0.40 | \$0.00 | \$0.91 | \$0.10 | \$0.00 | \$0.00 | \$40.82 | \$53.74 |
| Apprentice | Percent | | | | | | | | | | |
| 1st 3 Months | 60.00 | \$16.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16.72 | \$25.08 |
| 2nd 3 Months | 60.00 | \$16.72 | \$7.81 | \$0.00 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$26.72 | \$35.08 |
| 2rd 6 Months | 60.00 | \$16.72 | \$7.81 | \$0.00 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$26.72 | \$35.08 |
| 3rd 6 Months | 65.00 | \$18.12 | \$7.81 | \$0.00 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$28.12 | \$37.17 |
| 4th 6 Months | 65.00 | \$18.12 | \$7.81 | \$0.00 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$28.12 | \$37.17 |
| 5th 6 Months | 70.00 | \$19.51 | \$7.81 | \$6.95 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$36.46 | \$46.21 |
| 6th 6 Months | 75.00 | \$20.90 | \$7.81 | \$6.95 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$37.85 | \$48.30 |
| 7th 6 Months | 80.00 | \$22.30 | \$7.81 | \$6.95 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$39.25 | \$50.39 |
| 8th 6 Months | 85.00 | \$23.69 | \$7.81 | \$6.95 | \$0.38 | \$0.00 | \$1.64 | \$0.17 | \$0.00 | \$40.64 | \$52.48 |

Special Calculation Note : Other is for UBC National Fund.

Ratio :

- 1 Journeyman to 1 Apprentice
- 3 Journeyman to 1 Apprentice
- 5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON,
HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Carpenter duties shall include but not limited to: Pile driving,

milling, fashioning, joining, assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork, and composition, and all other substitute materials: pile driving, cutting, fitting, and placing of lagging, and the handling, cleaning, erecting, installing, and dismantling of machinery, equipment, and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jettied, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary.

Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer SW District G

Change # : LCR01-2020fbLocSWDayton

Craft : Carpenter Effective Date : 09/10/2020 Last Posted : 09/10/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Carpenter Floorlayer | \$26.36 | | \$7.80 | \$6.95 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$43.33 | \$56.51 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 3 months | 60.00 | \$15.82 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15.82 | \$23.72 |
| 2nd 3 months | 60.00 | \$15.82 | \$7.80 | \$0.00 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$25.84 | \$33.74 |
| 2nd 6 months | 60.00 | \$15.82 | \$7.80 | \$0.00 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$25.84 | \$33.74 |
| 3rd 6 months | 60.00 | \$15.82 | \$7.80 | \$0.00 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$25.84 | \$33.74 |
| 4th 6 months | 65.00 | \$17.13 | \$7.80 | \$0.00 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$27.15 | \$35.72 |
| 5th 6 months | 70.00 | \$18.45 | \$7.80 | \$6.95 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$35.42 | \$44.65 |
| 6th 6 months | 75.00 | \$19.77 | \$7.80 | \$6.95 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$36.74 | \$46.63 |
| 7th 6 months | 80.00 | \$21.09 | \$7.80 | \$6.95 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$38.06 | \$48.60 |
| 8th 6 months | 85.00 | \$22.41 | \$7.80 | \$6.95 | \$0.40 | \$0.00 | \$1.70 | \$0.12 | \$0.00 | \$0.00 | \$39.38 | \$50.58 |

Special Calculation Note : Other fs for UBC National Fund and Install

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note :

Details :

Scope of work shall include, but not be limited to: receiving,unloading,handling,distribution and installation of all carpeting materials,carpet padding or matting materials and all resilient materials whether for use on walls,

floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright Local 1090 SW Zone I

Change # : LCN01-2020fbLoc1066

Craft : Carpenter Effective Date : 09/10/2020 Last Posted : 09/10/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Carpenter Millwright | \$32.00 | | \$7.78 | \$6.95 | \$0.44 | \$0.00 | \$6.73 | \$0.25 | \$0.00 | \$0.00 | \$54.15 | \$70.15 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 60.00 | \$19.20 | \$7.78 | \$4.27 | \$0.44 | \$0.00 | \$4.04 | \$0.25 | \$0.00 | \$0.00 | \$35.98 | \$45.58 |
| 2nd 6 months | 65.00 | \$20.80 | \$7.78 | \$4.61 | \$0.44 | \$0.00 | \$4.37 | \$0.25 | \$0.00 | \$0.00 | \$38.25 | \$48.65 |
| 3rd 6 months | 70.00 | \$22.40 | \$7.78 | \$4.94 | \$0.44 | \$0.00 | \$4.71 | \$0.25 | \$0.00 | \$0.00 | \$40.52 | \$51.72 |
| 4th 6 months | 75.00 | \$24.00 | \$7.78 | \$5.28 | \$0.44 | \$0.00 | \$5.05 | \$0.25 | \$0.00 | \$0.00 | \$42.80 | \$54.80 |
| 5th 6 months | 80.00 | \$25.60 | \$7.78 | \$5.61 | \$0.44 | \$0.00 | \$5.38 | \$0.25 | \$0.00 | \$0.00 | \$45.06 | \$57.86 |
| 6th 6 months | 85.00 | \$27.20 | \$7.78 | \$5.95 | \$0.44 | \$0.00 | \$5.72 | \$0.25 | \$0.00 | \$0.00 | \$47.34 | \$60.94 |
| 7th 6 months | 90.00 | \$28.80 | \$7.78 | \$6.28 | \$0.44 | \$0.00 | \$6.06 | \$0.25 | \$0.00 | \$0.00 | \$49.61 | \$64.01 |
| 8th 6 months | 95.00 | \$30.40 | \$7.78 | \$6.62 | \$0.44 | \$0.00 | \$6.39 | \$0.25 | \$0.00 | \$0.00 | \$51.88 | \$67.08 |

Special Calculation Note : Other (\$0.25) \$0.10 National Fund, \$0.10. Drug Safety Program \$0.10 and National Millwright Fund \$0.05

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Carpenter | \$19.70 | | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.90 | \$35.75 |
| Trainee | | | | | | | | | | | | |
| | Percent | | | | | | | | | | | |
| 1st Year | 60.00 | \$11.82 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.02 | \$23.93 |
| 2nd Year | 80.20 | \$15.80 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.00 | \$29.90 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2020fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2020 Last Posted : 05/21/2020

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Cement Mason Bricklayer Sewer Water Works A | \$29.96 | | \$9.50 | \$6.77 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.70 | \$61.68 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st year | 50.00 | \$14.98 | \$9.50 | \$6.77 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.72 | \$39.21 |
| 2nd year | 70.00 | \$20.97 | \$9.50 | \$6.77 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.71 | \$48.20 |
| 3rd year | 90.00 | \$26.96 | \$9.50 | \$6.77 | \$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.70 | \$57.19 |

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2020fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2020 Last Posted : 05/21/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B | \$30.95 | | \$9.50 | \$6.77 | \$0.48 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.70 | \$63.17 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st year | 50.00 | \$15.48 | \$9.50 | \$6.77 | \$0.48 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.23 | \$39.96 |
| 2nd year | 70.00 | \$21.66 | \$9.50 | \$6.77 | \$0.48 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.42 | \$49.25 |
| 3rd year | 90.00 | \$27.85 | \$9.50 | \$6.77 | \$0.48 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.60 | \$58.53 |

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 (Cincinnati)

Change # : LCN01-2019fbLoc132

Craft : Cement Effective Date : 06/05/2019 Last Posted : 06/05/2019

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Cement Mason | \$24.50 | | \$6.70 | \$6.50 | \$0.60 | \$0.00 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$39.10 | \$51.35 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st yr | 70.00 | \$17.15 | \$6.70 | \$6.50 | \$0.60 | \$0.00 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$31.75 | \$40.32 |
| 2nd yr | 80.00 | \$19.60 | \$6.70 | \$6.50 | \$0.60 | \$0.00 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$34.20 | \$44.00 |
| 3rd yr | 90.00 | \$22.05 | \$6.70 | \$6.50 | \$0.60 | \$0.00 | \$0.80 | \$0.00 | \$0.00 | \$0.00 | \$36.65 | \$47.68 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 2 Apprentice
- 7 Journeymen to 3 Apprentice
- 10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON,
HIGHLAND, WARREN

Special Jurisdictional Note :

Details :

- *Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide Hwy Exhibit A District II

Change # : LCN01-2020fbCementHwy

Craft : Cement Mason Effective Date : 05/01/2020 Last Posted : 04/30/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Cement Mason | \$30.11 | | \$8.25 | \$7.15 | \$0.65 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$48.41 | \$63.46 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 70.00 | \$21.08 | \$8.25 | \$7.15 | \$0.65 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$39.38 | \$49.92 |
| 2nd Year | 80.00 | \$24.09 | \$8.25 | \$7.15 | \$0.65 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$42.39 | \$54.43 |
| 3rd Year | 90.00 | \$27.10 | \$8.25 | \$7.15 | \$0.65 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$45.40 | \$58.95 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change # : LCN01-2019fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2020 Last Posted : 04/30/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Cement Mason | \$30.98 | | \$8.25 | \$7.15 | \$0.65 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$49.28 | \$64.77 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 70.00 | \$21.69 | \$8.25 | \$7.15 | \$0.65 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$39.99 | \$50.83 |
| 2nd Year | 80.00 | \$24.78 | \$8.25 | \$7.15 | \$0.65 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$43.08 | \$55.48 |
| 3rd Year | 90.00 | \$27.88 | \$8.25 | \$7.15 | \$0.65 | \$0.00 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$46.18 | \$60.12 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

| Classification | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------------------|----------------|---------|-------------------------|---------|---------|---------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| | | | | | | | | | | | | |
| Electrical Lineman | \$43.48 | \$6.00 | \$1.30 | \$0.43 | \$0.00 | \$10.00 | \$0.35 | \$0.00 | \$0.00 | \$61.56 | \$83.30 | |
| Certified Lineman Welder | \$43.48 | \$6.00 | \$1.30 | \$0.43 | \$0.00 | \$10.00 | \$0.35 | \$0.00 | \$0.00 | \$61.56 | \$83.30 | |
| Certified Cable Splicer | \$43.48 | \$6.00 | \$1.30 | \$0.43 | \$0.00 | \$10.00 | \$0.35 | \$0.00 | \$0.00 | \$61.56 | \$83.30 | |
| Operator A | \$39.02 | \$6.00 | \$1.17 | \$0.39 | \$0.00 | \$8.97 | \$0.35 | \$0.00 | \$0.00 | \$55.90 | \$75.41 | |
| Operator B | \$34.60 | \$6.00 | \$1.04 | \$0.35 | \$0.00 | \$7.96 | \$0.35 | \$0.00 | \$0.00 | \$50.30 | \$67.60 | |
| Operator C | \$27.93 | \$6.00 | \$0.84 | \$0.28 | \$0.00 | \$6.42 | \$0.35 | \$0.00 | \$0.00 | \$41.82 | \$55.79 | |
| Groundman 0-12 months Exp | \$21.74 | \$6.00 | \$0.65 | \$0.22 | \$0.00 | \$5.00 | \$0.35 | \$0.00 | \$0.00 | \$33.96 | \$44.83 | |
| Groundman 0-12 months Exp w/CDL | \$23.91 | \$6.00 | \$0.72 | \$0.24 | \$0.00 | \$5.50 | \$0.35 | \$0.00 | \$0.00 | \$36.72 | \$48.68 | |
| Groundman 1 yr or more | \$23.91 | \$6.00 | \$0.72 | \$0.24 | \$0.00 | \$5.50 | \$0.35 | \$0.00 | \$0.00 | \$36.72 | \$48.68 | |
| Groundman 1 yr or more w/CDL | \$28.26 | \$6.00 | \$0.85 | \$0.28 | \$0.00 | \$6.50 | \$0.35 | \$0.00 | \$0.00 | \$42.24 | \$56.37 | |
| Equipment Mechanic A | \$34.60 | \$6.00 | \$1.04 | \$0.35 | \$0.00 | \$7.96 | \$0.35 | \$0.00 | \$0.00 | \$50.30 | \$67.60 | |
| Equipment Mechanic B | \$31.26 | \$6.00 | \$0.94 | \$0.31 | \$0.00 | \$7.19 | \$0.35 | \$0.00 | \$0.00 | \$46.05 | \$61.68 | |
| Equipment Mechanic C | \$27.93 | \$6.00 | \$0.84 | \$0.28 | \$0.00 | \$6.42 | \$0.35 | \$0.00 | \$0.00 | \$41.82 | \$55.79 | |
| X-Ray Technician | \$43.48 | \$6.00 | \$1.30 | \$0.43 | \$0.00 | \$10.00 | \$0.35 | \$0.00 | \$0.00 | \$61.56 | \$83.30 | |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 1000 hrs | 60.00 | \$26.09 | \$6.00 | \$0.78 | \$0.26 | \$0.00 | \$6.00 | \$0.35 | \$0.00 | \$0.00 | \$39.48 | \$52.52 |

| | | | | | | | | | | | | |
|--------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 2nd 1000 hrs | 65.00 | \$28.26 | \$6.00 | \$0.85 | \$0.28 | \$0.00 | \$6.50 | \$0.35 | \$0.00 | \$0.00 | \$42.24 | \$56.37 |
| 3rd 1000 hrs | 70.00 | \$30.44 | \$6.00 | \$0.91 | \$0.30 | \$0.00 | \$7.00 | \$0.35 | \$0.00 | \$0.00 | \$45.00 | \$60.21 |
| 4th 1000 hrs | 75.00 | \$32.61 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$7.50 | \$0.35 | \$0.00 | \$0.00 | \$47.77 | \$64.07 |
| 5th 1000 hrs | 80.00 | \$34.78 | \$6.00 | \$1.04 | \$0.35 | \$0.00 | \$8.00 | \$0.35 | \$0.00 | \$0.00 | \$50.52 | \$67.92 |
| 6th 1000 hrs | 85.00 | \$36.96 | \$6.00 | \$1.11 | \$0.37 | \$0.00 | \$8.50 | \$0.35 | \$0.00 | \$0.00 | \$53.29 | \$71.77 |
| 7th 1000 hrs | 90.00 | \$39.13 | \$6.00 | \$1.17 | \$0.39 | \$0.00 | \$9.00 | \$0.35 | \$0.00 | \$0.00 | \$56.04 | \$75.61 |

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Cincinnati

Change # : LCN01-2020fbLoc71Cincinnati

Craft : Lineman Effective Date : 11/04/2020 Last Posted : 11/04/2020

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Lineman | \$39.23 | \$6.50 | \$1.18 | \$0.39 | \$0.00 | \$7.06 | \$0.06 | \$0.00 | \$0.00 | \$54.42 | \$74.04 |
| Traffic Signal & Lighting Journeyman | \$37.73 | \$6.50 | \$1.13 | \$0.38 | \$0.00 | \$6.79 | \$0.06 | \$0.00 | \$0.00 | \$52.59 | \$71.45 |
| Equipment Operator | \$34.46 | \$6.50 | \$1.03 | \$0.34 | \$0.00 | \$6.20 | \$0.06 | \$0.00 | \$0.00 | \$48.59 | \$65.82 |
| Groundman 0-12 months (W/O CDL) | \$20.90 | \$6.50 | \$0.63 | \$0.21 | \$0.00 | \$3.76 | \$0.06 | \$0.00 | \$0.00 | \$32.06 | \$42.51 |
| Groundman 0-21 Months (W/CDL) | \$22.83 | \$6.50 | \$0.68 | \$0.23 | \$0.00 | \$4.11 | \$0.06 | \$0.00 | \$0.00 | \$34.41 | \$45.82 |
| Groundman 1 Year or More (W/CDL) | \$24.77 | \$6.50 | \$0.74 | \$0.25 | \$0.00 | \$4.46 | \$0.06 | \$0.00 | \$0.00 | \$36.78 | \$49.17 |
| Traffic Signal Apprentices | | | | | | | | | | | |
| 1st 1,000 hours | \$22.64 | \$6.50 | \$0.68 | \$0.23 | \$0.00 | \$4.08 | \$0.06 | \$0.00 | \$0.00 | \$34.19 | \$45.51 |
| 2nd 1,000 hours | \$24.52 | \$6.50 | \$0.74 | \$0.25 | \$0.00 | \$4.41 | \$0.06 | \$0.00 | \$0.00 | \$36.48 | \$48.74 |
| 3rd 1,000 hours | \$26.41 | \$6.50 | \$0.79 | \$0.26 | \$0.00 | \$4.75 | \$0.06 | \$0.00 | \$0.00 | \$38.77 | \$51.98 |
| 4th 1,000 hours | \$28.30 | \$6.50 | \$0.85 | \$0.28 | \$0.00 | \$5.09 | \$0.06 | \$0.00 | \$0.00 | \$41.08 | \$55.23 |
| 5th 1,000 hours | \$30.18 | \$6.50 | \$0.91 | \$0.30 | \$0.00 | \$5.43 | \$0.06 | \$0.00 | \$0.00 | \$43.38 | \$58.47 |
| 6th 1,000 hours | \$33.96 | \$6.50 | \$1.02 | \$0.34 | \$0.00 | \$6.11 | \$0.06 | \$0.00 | \$0.00 | \$47.99 | \$64.97 |

| Apprentice Lineman | Percent | | | | | | | | | | | |
|--------------------|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| | | | | | | | | | | | | |
| 1st 1,000 Hours | 60.00 | \$23.54 | \$6.50 | \$0.71 | \$0.24 | \$0.00 | \$4.24 | \$0.06 | \$0.00 | \$0.00 | \$35.29 | \$47.06 |
| 2nd 1,000 Hours | 65.00 | \$25.50 | \$6.50 | \$0.77 | \$0.26 | \$0.00 | \$4.59 | \$0.06 | \$0.00 | \$0.00 | \$37.68 | \$50.43 |
| 3rd 1,000 Hours | 70.00 | \$27.46 | \$6.50 | \$0.82 | \$0.27 | \$0.00 | \$4.94 | \$0.06 | \$0.00 | \$0.00 | \$40.05 | \$53.78 |
| 4th 1,000 Hours | 75.00 | \$29.42 | \$6.50 | \$0.88 | \$0.29 | \$0.00 | \$5.30 | \$0.06 | \$0.00 | \$0.00 | \$42.45 | \$57.16 |
| 5th 1,000 Hours | 80.00 | \$31.38 | \$6.50 | \$0.94 | \$0.31 | \$0.00 | \$5.65 | \$0.06 | \$0.00 | \$0.00 | \$44.84 | \$60.54 |
| 6th 1,000 Hours | 85.00 | \$33.35 | \$6.50 | \$1.00 | \$0.33 | \$0.00 | \$6.00 | \$0.06 | \$0.00 | \$0.00 | \$47.24 | \$63.91 |
| 7th 1,000 Hours | 90.00 | \$35.31 | \$6.50 | \$1.06 | \$0.35 | \$0.00 | \$6.36 | \$0.06 | \$0.00 | \$0.00 | \$49.64 | \$67.29 |

Special Calculation Note : Other is Safety & Education Fund.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------------------|----------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|---------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | | |
| Electrical Lineman | \$41.22 | \$6.00 | \$1.24 | \$0.41 | \$0.00 | \$9.48 | \$0.35 | \$0.00 | \$0.00 | \$58.70 | \$79.31 | |
| Substation Technician | \$41.22 | \$6.00 | \$1.24 | \$0.41 | \$0.00 | \$9.48 | \$0.35 | \$0.00 | \$0.00 | \$58.70 | \$79.31 | |
| Cable Splicer | \$43.14 | \$6.00 | \$1.29 | \$0.43 | \$0.00 | \$9.92 | \$0.35 | \$0.00 | \$0.00 | \$61.13 | \$82.70 | |
| Operator A | \$37.00 | \$6.00 | \$1.11 | \$0.37 | \$0.00 | \$8.51 | \$0.35 | \$0.00 | \$0.00 | \$53.34 | \$71.84 | |
| Operator B | \$32.78 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$7.54 | \$0.35 | \$0.00 | \$0.00 | \$47.98 | \$64.37 | |
| Operator C | \$26.44 | \$6.00 | \$0.79 | \$0.26 | \$0.00 | \$6.08 | \$0.35 | \$0.00 | \$0.00 | \$39.92 | \$53.14 | |
| Groundman 0-12 months Exp | \$20.61 | \$6.00 | \$0.62 | \$0.21 | \$0.00 | \$4.74 | \$0.35 | \$0.00 | \$0.00 | \$32.53 | \$42.84 | |
| Groundman 0-12 months Exp w/CDL | \$22.67 | \$6.00 | \$0.68 | \$0.23 | \$0.00 | \$5.21 | \$0.35 | \$0.00 | \$0.00 | \$35.14 | \$46.48 | |
| Groundman 1 yr or more | \$22.67 | \$6.00 | \$0.68 | \$0.23 | \$0.00 | \$5.21 | \$0.35 | \$0.00 | \$0.00 | \$35.14 | \$46.48 | |
| Groundman 1 yr or more w/CDL | \$26.80 | \$6.00 | \$0.80 | \$0.27 | \$0.00 | \$6.16 | \$0.35 | \$0.00 | \$0.00 | \$40.38 | \$53.78 | |
| Equipment Mechanic A | \$32.78 | \$6.00 | \$0.98 | \$0.33 | \$0.00 | \$7.54 | \$0.35 | \$0.00 | \$0.00 | \$47.98 | \$64.37 | |
| Equipment Mechanic B | \$29.62 | \$6.00 | \$0.89 | \$0.30 | \$0.00 | \$6.81 | \$0.35 | \$0.00 | \$0.00 | \$43.97 | \$58.78 | |
| Equipment Mechanic C | \$26.44 | \$6.00 | \$0.79 | \$0.26 | \$0.00 | \$6.08 | \$0.35 | \$0.00 | \$0.00 | \$39.92 | \$53.14 | |
| Line Truck w/uuger | \$29.17 | \$6.00 | \$0.88 | \$0.29 | \$0.00 | \$6.71 | \$0.35 | \$0.00 | \$0.00 | \$43.40 | \$57.99 | |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 1000 hrs | 60.00 | \$24.73 | \$6.00 | \$0.74 | \$0.25 | \$0.00 | \$5.69 | \$0.35 | \$0.00 | \$0.00 | \$37.76 | \$50.13 |

| | | | | | | | | | | | | |
|--------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 2nd 1000 hrs | 65.00 | \$26.79 | \$6.00 | \$0.80 | \$0.27 | \$0.00 | \$6.16 | \$0.35 | \$0.00 | \$0.00 | \$40.37 | \$53.77 |
| 3rd 1000 hrs | 70.00 | \$28.85 | \$6.00 | \$0.87 | \$0.29 | \$0.00 | \$6.64 | \$0.35 | \$0.00 | \$0.00 | \$43.00 | \$57.43 |
| 4th 1000 hrs | 75.00 | \$30.91 | \$6.00 | \$0.93 | \$0.31 | \$0.00 | \$7.11 | \$0.35 | \$0.00 | \$0.00 | \$45.62 | \$61.07 |
| 5th 1000 hrs | 80.00 | \$32.98 | \$6.00 | \$0.99 | \$0.33 | \$0.00 | \$7.59 | \$0.35 | \$0.00 | \$0.00 | \$48.24 | \$64.72 |
| 6th 1000 hrs | 85.00 | \$35.04 | \$6.00 | \$1.05 | \$0.35 | \$0.00 | \$8.06 | \$0.35 | \$0.00 | \$0.00 | \$50.85 | \$68.37 |
| 7th 1000 hrs | 90.00 | \$37.10 | \$6.00 | \$1.11 | \$0.37 | \$0.00 | \$8.53 | \$0.35 | \$0.00 | \$0.00 | \$53.46 | \$72.01 |

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator),
Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure
Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below),
Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS,
AUGLAIZE, BELMONT, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT,
CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE,
FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,
GEAUGA, GREENE, GUERNSEY, HAMILTON,
HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE,
LAWRENCE, LICKING, LOGAN, LORAIN,
MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PERRY, PICKAWAY,
PIKE, PORTAGE, PREBLE, RICHLAND, ROSS,
SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

Special Jurisdictional Note : 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the
Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such
as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCR01-2017fbLoc71VDV

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Installer Technician I | \$23.46 | \$5.50 | \$0.70 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$29.96 | \$41.69 |
| Installer Technician II | \$22.37 | \$5.50 | \$0.67 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$28.84 | \$40.03 |
| Equipment Operator I | \$22.37 | \$5.50 | \$0.67 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$28.84 | \$40.03 |
| Equipment Operator II | \$18.43 | \$5.50 | \$0.55 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$24.78 | \$33.99 |
| Installer /Repair Outside | \$22.37 | \$5.50 | \$0.67 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$28.84 | \$40.03 |
| Ground Driver W/CDL | \$15.83 | \$5.50 | \$0.47 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$22.10 | \$30.01 |
| Groundman | \$13.24 | \$5.50 | \$0.40 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$19.44 | \$26.06 |
| Cable Splicer | \$23.46 | \$5.50 | \$0.70 | \$0.00 | \$0.00 | \$0.30 | \$0.00 | \$0.00 | \$0.00 | \$29.96 | \$41.69 |

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 82 Inside

Change # : LCN01-2020fbLoc82in

Craft : Electrical Effective Date : 11/30/2020 Last Posted : 11/18/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrician | \$32.15 | | \$7.45 | \$9.31 | \$0.55 | \$0.00 | \$3.20 | \$0.00 | \$0.00 | \$0.00 | \$52.66 | \$68.73 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st period 0 - 1000 hrs | 42.00 | \$13.50 | \$4.07 | \$0.61 | \$0.23 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.41 | \$25.16 |
| 2nd period 1001-2000 hrs | 42.00 | \$13.50 | \$4.07 | \$0.61 | \$0.23 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.41 | \$25.16 |
| 3rd period 2001-3500 hrs | 47.00 | \$15.11 | \$6.92 | \$4.37 | \$0.26 | \$0.00 | \$1.50 | \$0.00 | \$0.00 | \$0.00 | \$28.16 | \$35.72 |
| 4th period 3501-5000 hrs | 52.00 | \$16.72 | \$6.97 | \$4.84 | \$0.28 | \$0.00 | \$1.66 | \$0.00 | \$0.00 | \$0.00 | \$30.47 | \$38.83 |
| 5th period 5001-6500 hrs | 62.00 | \$19.93 | \$7.07 | \$5.78 | \$0.34 | \$0.00 | \$1.98 | \$0.00 | \$0.00 | \$0.00 | \$35.10 | \$45.07 |
| 6th period 6501-8000 hrs | 77.00 | \$24.76 | \$7.22 | \$7.17 | \$0.42 | \$0.00 | \$2.46 | \$0.00 | \$0.00 | \$0.00 | \$42.03 | \$54.40 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 to 3 Journeymen to 3 Apprentices
4 to 6 Journeymen to 6 Apprentices
per job site

Jurisdiction (* denotes special jurisdictional note) :

CLINTON, DARKE, GREENE, MIAMI,
MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

Details :

Only correction made on 6-19-19 was the 5th year Apprentice fb.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 82 Lightning Rod

Change # : LCR01-2020fbLoc82

Craft : Electrical Effective Date : 11/30/2020 Last Posted : 11/25/2020

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Lightning Rod Technician | \$30.79 | \$7.45 | \$9.27 | \$0.00 | \$0.00 | \$3.20 | \$0.00 | \$0.00 | \$0.00 | \$50.71 | \$66.10 |
| | | | | | | | | | | | |

Special Calculation Note : No Apprentice approved by OSAC.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

CLINTON, DARKE, GREENE, MIAMI,
MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 648 Voice Data Video

Change # : LCR01-2020fbLoc648VDV

Craft : Voice Data Video Effective Date : 12/03/2020 Last Posted : 12/03/2020

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Electrical Installer Technician A | \$25.10 | \$6.60 | \$0.75 | \$0.48 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$37.33 | \$49.88 |
| Electrical Installer Technician B | \$23.85 | \$6.60 | \$0.72 | \$0.45 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$36.02 | \$47.95 |
| JW Installer Technician B | \$22.59 | \$6.60 | \$0.68 | \$0.43 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$34.70 | \$46.00 |
| Non BICSI Installer | \$16.32 | \$3.00 | \$0.49 | \$0.31 | \$0.00 | \$2.00 | \$0.00 | \$0.00 | \$0.00 | \$22.12 | \$30.28 |
| Apprentice Indentured AFTER 09-03-2018 | | | | | | | | | | | |
| 1 st Period 0-800 Hrs | \$13.81 | \$3.00 | \$0.41 | \$0.26 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$17.73 | \$24.64 |
| 2nd Period 801-1600 Hrs | \$13.81 | \$3.00 | \$0.41 | \$0.26 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$17.73 | \$24.64 |
| 3rd Period 1601-2400 Hrs | \$16.32 | \$6.50 | \$0.49 | \$0.31 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$28.02 | \$36.18 |
| 4th Period 2401-3200 Hrs | \$16.32 | \$6.50 | \$0.49 | \$0.31 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$28.02 | \$36.18 |
| 5th Period 3201-4000 Hrs | \$18.83 | \$6.53 | \$0.56 | \$0.36 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$30.68 | \$40.10 |
| 6th Period 4001-4800 Hrs | \$18.83 | \$6.53 | \$0.56 | \$0.36 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$30.68 | \$40.10 |
| 7th Period | \$20.08 | \$6.54 | \$0.60 | \$0.38 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$32.00 | \$42.04 |

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|--|----------------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| 4801-5600 Hrs | | | | | | | | | | | | |
| 8th Period 5601-6400 | \$20.08 | \$6.54 | \$0.60 | \$0.38 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$32.00 | \$42.04 | |
| Cable Puller | \$12.55 | \$3.00 | \$0.38 | \$0.25 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$16.43 | \$22.71 | |
| Apprentice Indentured PRIOR to 09-03-2018 | Percent | | | | | | | | | | | |
| 1st period 0-800 hrs | 50.00 | \$12.55 | \$6.50 | \$0.37 | \$0.23 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$19.90 | \$26.18 |
| 2nd period 801-1600 hrs | 50.00 | \$12.55 | \$6.50 | \$0.37 | \$0.23 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$19.90 | \$26.18 |
| 3rd period 1601-2400 hrs | 60.00 | \$15.06 | \$6.50 | \$0.44 | \$0.28 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$26.68 | \$34.21 |
| 4th period 2401-3200 hrs | 65.00 | \$16.32 | \$6.50 | \$0.47 | \$0.30 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$27.98 | \$36.14 |
| 5th period 3201-4000 hrs | 70.00 | \$17.57 | \$6.50 | \$0.51 | \$0.32 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$29.30 | \$38.09 |
| 6th period 4001-4800 hrs | 75.00 | \$18.83 | \$6.50 | \$0.55 | \$0.35 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$30.63 | \$40.04 |
| Cable Puller | 50.00 | \$12.55 | \$3.00 | \$0.37 | \$0.23 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$16.40 | \$22.68 |

Special Calculation Note :

Ratio :

1 Technician to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BUTLER, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details :

The following work is excluded from the Teledata Technician work scope:

- *The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- *The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway or conduit not greater than 10 ft.
- *Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- *All HVAC control work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 648 Inside

Change # : LCN01-2019fbLoc648in

Craft : Electrical Effective Date : 09/11/2019 Last Posted : 09/11/2019

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---------------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrician | \$30.00 | | \$7.10 | \$8.90 | \$0.45 | \$0.00 | \$2.50 | \$0.90 | \$0.00 | \$0.00 | \$49.85 | \$64.85 |
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| | | | | | | | | | | | | |
| Apprentice | Percent | | | | | | | | | | | |
| 1st period 0-1000 hrs | 45.00 | \$13.50 | \$4.07 | \$0.00 | \$0.20 | \$0.00 | \$2.50 | \$0.41 | \$0.00 | \$0.00 | \$20.68 | \$27.43 |
| 2nd period 1001- 2000 hrs | 45.00 | \$13.50 | \$4.07 | \$0.00 | \$0.20 | \$0.00 | \$2.50 | \$0.41 | \$0.00 | \$0.00 | \$20.68 | \$27.43 |
| 3rd period 2001- 3500 hrs | 50.00 | \$15.00 | \$7.10 | \$4.45 | \$0.23 | \$0.00 | \$2.50 | \$0.45 | \$0.00 | \$0.00 | \$29.73 | \$37.23 |
| 4th period 3501- 5000 hrs | 55.00 | \$16.50 | \$7.10 | \$4.90 | \$0.25 | \$0.00 | \$2.50 | \$0.50 | \$0.00 | \$0.00 | \$31.75 | \$40.00 |
| 5th period 5001- 6500 hrs | 62.00 | \$18.60 | \$7.10 | \$5.52 | \$0.28 | \$0.00 | \$2.50 | \$0.56 | \$0.00 | \$0.00 | \$34.56 | \$43.86 |
| 6th period 6501- 8000 hrs | 71.00 | \$21.30 | \$7.10 | \$6.32 | \$0.32 | \$0.00 | \$2.50 | \$0.64 | \$0.00 | \$0.00 | \$38.18 | \$48.83 |

Special Calculation Note : Other is NEBF (National Electrical Benefit Fund.)

Ratio :

3 Journeyman to 2 Apprentices or fraction thereof:
 1-3 Journeymen to 2 Apprentice
 4-6 Journeymen to 4 Apprentice
 7-9 Journeymen to 6 Apprentice
 first person assigned to any job site shall be a journeyman

Jurisdiction (* denotes special jurisdictional note) :

BUTLER, WARREN*

Special Jurisdictional Note : In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details :

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 648 Lt Commercial South West

Change # : LCN01-2021fbLoc648in

Craft : Electrical Effective Date : 02/17/2021 Last Posted : 02/17/2021

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrician | \$31.00 | | \$7.25 | \$8.40 | \$0.47 | \$0.00 | \$3.00 | \$0.93 | \$0.00 | \$0.00 | \$51.05 | \$66.55 |
| CE-3 12,001-14,000 Hrs | \$23.03 | | \$6.35 | \$0.69 | \$0.68 | \$0.00 | \$0.69 | \$0.27 | \$0.00 | \$0.00 | \$31.71 | \$43.23 |
| CE-2 10,001-12,000 Hrs | \$18.00 | | \$6.35 | \$0.54 | \$0.68 | \$0.00 | \$0.54 | \$0.27 | \$0.00 | \$0.00 | \$26.38 | \$35.38 |
| CE-1 8,001-10,000 Hrs | \$16.45 | | \$6.35 | \$0.49 | \$0.68 | \$0.00 | \$0.49 | \$0.27 | \$0.00 | \$0.00 | \$24.73 | \$32.96 |
| CW-4 6,001-8,000 Hrs | \$14.81 | | \$6.35 | \$0.44 | \$0.68 | \$0.00 | \$0.44 | \$0.27 | \$0.00 | \$0.00 | \$22.99 | \$30.39 |
| CW-3 4,001-6,000 Hrs | \$13.16 | | \$6.35 | \$0.39 | \$0.68 | \$0.00 | \$0.39 | \$0.27 | \$0.00 | \$0.00 | \$21.24 | \$27.82 |
| CW-2 2,001-4,000 Hrs | \$12.34 | | \$6.35 | \$0.37 | \$0.68 | \$0.00 | \$0.37 | \$0.27 | \$0.00 | \$0.00 | \$20.38 | \$26.55 |
| CW-1 0-2,000 Hrs | \$11.52 | | \$6.35 | \$0.35 | \$0.68 | \$0.00 | \$0.35 | \$0.27 | \$0.00 | \$0.00 | \$19.52 | \$25.28 |
| Apprentice Indentured AFTER 9/1/2006 | Percent | | | | | | | | | | | |
| 1st period 0-1000 hrs | 45.00 | \$13.95 | \$4.22 | \$0.00 | \$0.21 | \$0.00 | \$2.50 | \$0.42 | \$0.00 | \$0.00 | \$21.30 | \$28.28 |
| 2nd period 1001-2000 hrs | 45.00 | \$13.95 | \$4.22 | \$0.00 | \$0.21 | \$0.00 | \$2.50 | \$0.42 | \$0.00 | \$0.00 | \$21.30 | \$28.28 |
| 3rd period 2001-3500 hrs | 50.00 | \$15.50 | \$7.25 | \$4.20 | \$0.23 | \$0.00 | \$2.75 | \$0.47 | \$0.00 | \$0.00 | \$30.40 | \$38.15 |
| 4th period 3501-5000 hrs | 55.00 | \$17.05 | \$7.25 | \$4.62 | \$0.26 | \$0.00 | \$2.78 | \$0.51 | \$0.00 | \$0.00 | \$32.47 | \$41.00 |

| | | | | | | | | | | | | |
|---------------------------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 5th period 5001- 6500 hrs | 62.00 | \$19.22 | \$7.25 | \$5.21 | \$0.29 | \$0.00 | \$2.81 | \$0.58 | \$0.00 | \$0.00 | \$35.36 | \$44.97 |
| 6th period 6501- 8000 hrs | 71.00 | \$22.01 | \$7.25 | \$5.96 | \$0.33 | \$0.00 | \$2.86 | \$0.66 | \$0.00 | \$0.00 | \$39.07 | \$50.07 |

Special Calculation Note : Other is for NEBF (National Electrical Benefit Fund)

Ratio :

1 Journeymen to 3 Apprentice
4 Journeymen to 6 Apprentice
first person assigned to any job site shall be a
journeyman

**Jurisdiction (* denotes special jurisdictional
note) :**

BUTLER, WARREN*

**Construction Electrician and Construction Wireman
Ratio**

There shall be a minimum ratio of one inside
Journeyman to every (4) employees of different
classification per jobsite. An inside Journeyman
Wireman is required on the project as the fifth (5th)
worker or when apprentices are used

Special Jurisdictional Note : In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details :

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 648 Lt Commercial South West

Change # : LCN01-2019fbLoc648in

Craft : Electrical Effective Date : 12/24/2019 Last Posted : 12/24/2019

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Electrician | \$30.00 | | \$7.10 | \$8.90 | \$0.45 | \$0.00 | \$2.50 | \$0.90 | \$0.00 | \$0.00 | \$49.85 | \$64.85 |
| CE-3 12,001- 14,000 Hrs | \$22.45 | | \$6.15 | \$0.67 | \$0.67 | \$0.00 | \$0.67 | \$0.00 | \$0.00 | \$0.00 | \$30.61 | \$41.84 |
| CE-2 10,001- 12,000 Hrs | \$17.64 | | \$6.15 | \$0.53 | \$0.67 | \$0.00 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$25.52 | \$34.34 |
| CE-1 8,001- 10,000 Hrs | \$16.04 | | \$6.15 | \$0.48 | \$0.67 | \$0.00 | \$0.48 | \$0.00 | \$0.00 | \$0.00 | \$23.82 | \$31.84 |
| CW-4 6,001-8,000 Hrs | \$14.43 | | \$6.15 | \$0.43 | \$0.67 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$0.00 | \$22.11 | \$29.33 |
| CW-3 4,001-6,000 Hrs | \$12.83 | | \$6.15 | \$0.38 | \$0.67 | \$0.00 | \$0.38 | \$0.00 | \$0.00 | \$0.00 | \$20.41 | \$26.83 |
| CW-2 2,001-4,000 Hrs | \$12.03 | | \$6.15 | \$0.36 | \$0.67 | \$0.00 | \$0.36 | \$0.00 | \$0.00 | \$0.00 | \$19.57 | \$25.58 |
| CW-1 0-2,000 Hrs | \$11.22 | | \$6.15 | \$0.34 | \$0.67 | \$0.00 | \$0.34 | \$0.00 | \$0.00 | \$0.00 | \$18.72 | \$24.33 |
| Apprentice Indentured AFTER 9/1/2006 | Percent | | | | | | | | | | | |
| 1st period 0-1000 hrs | 45.00 | \$13.50 | \$4.07 | \$0.00 | \$0.20 | \$0.00 | \$2.50 | \$0.41 | \$0.00 | \$0.00 | \$20.68 | \$27.43 |
| 2nd period 1001- 2000 hrs | 45.00 | \$13.50 | \$4.07 | \$0.00 | \$0.20 | \$0.00 | \$2.50 | \$0.41 | \$0.00 | \$0.00 | \$20.68 | \$27.43 |
| 3rd period 2001- 3500 hrs | 50.00 | \$15.00 | \$7.10 | \$4.45 | \$0.23 | \$0.00 | \$2.50 | \$0.45 | \$0.00 | \$0.00 | \$29.73 | \$37.23 |
| 4th period 3501- 5000 hrs | 55.00 | \$16.50 | \$7.10 | \$4.90 | \$0.25 | \$0.00 | \$2.50 | \$0.50 | \$0.00 | \$0.00 | \$31.75 | \$40.00 |
| 5th period 5001- 6500 hrs | 62.00 | \$18.60 | \$7.10 | \$5.52 | \$0.28 | \$0.00 | \$2.50 | \$0.56 | \$0.00 | \$0.00 | \$34.56 | \$43.86 |
| 6th period 6501- 8000 hrs | 71.00 | \$21.30 | \$7.10 | \$6.32 | \$0.32 | \$0.00 | \$2.50 | \$0.64 | \$0.00 | \$0.00 | \$38.18 | \$48.83 |

Special Calculation Note : Other is for NEBF (National Electrical Benifit Fund)

Ratio :

1-3 Journeymen to 2 Apprentice
4-6 Journeymen to 4 Apprentice
7-9 Journeymen to 6 Apprentice
first person assigned to any job site shall be a journeyman

Jurisdiction (* denotes special jurisdictional note) :

BUTLER, WARREN*

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

Special Jurisdictional Note : In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details :

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 648 Voice Data Video

Change # : LCR01-2019fbLoc648VDV

Craft : Voice Data Video Effective Date : 12/24/2019 Last Posted : 12/24/2019

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Installer Technician A | \$24.35 | \$6.50 | \$0.73 | \$0.46 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$36.44 | \$48.62 |
| Electrical Installer Technician B | \$23.13 | \$6.50 | \$0.69 | \$0.44 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$35.16 | \$46.72 |
| JW Installer Technician B | \$21.92 | \$6.50 | \$0.66 | \$0.42 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$33.90 | \$44.86 |
| Non BICSI Installer | \$15.83 | \$3.00 | \$0.47 | \$0.30 | \$0.00 | \$2.00 | \$0.00 | \$0.00 | \$0.00 | \$21.60 | \$29.51 |
| Apprentice Indentured AFTER 09-03-2018 | | | | | | | | | | | |
| 1st Period 0-800 Hrs | \$13.14 | \$3.00 | \$0.38 | \$0.25 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$17.02 | \$23.59 |
| 2nd Period 801-1600 Hrs | \$13.14 | \$3.00 | \$0.38 | \$0.25 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$17.02 | \$23.59 |
| 3rd Period 1601-2400 Hrs | \$15.83 | \$6.00 | \$0.47 | \$0.30 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$26.60 | \$34.52 |
| 4th Period 2401-3200 Hrs | \$15.83 | \$6.00 | \$0.47 | \$0.30 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$26.60 | \$34.52 |
| 5th Period 3201-4000 Hrs | \$18.26 | \$6.03 | \$0.55 | \$0.35 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$29.19 | \$38.32 |
| 6th Period 4001-4800 Hrs | \$18.26 | \$6.03 | \$0.55 | \$0.35 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$29.19 | \$38.32 |
| 7th Period 4801-5600 Hrs | \$19.48 | \$8.04 | \$0.58 | \$0.30 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$32.40 | \$42.14 |
| 8th Period 5601-6400 Hrs | \$19.48 | \$8.04 | \$0.58 | \$0.37 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$32.47 | \$42.21 |
| Cable Puller | \$12.18 | \$3.00 | \$0.37 | \$0.23 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$16.03 | \$22.12 |

| Apprentice Indentured PRIOR to 09-03-2018 | Percent | | | | | | | | | | | |
|---|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| 1st period 0-800 hrs | 50.00 | \$12.18 | \$6.50 | \$0.37 | \$0.23 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$19.53 | \$25.61 |
| 2nd period 801-1600 hrs | 50.00 | \$12.18 | \$6.50 | \$0.37 | \$0.23 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$19.53 | \$25.61 |
| 3rd period 1601-2400 hrs | 60.00 | \$14.61 | \$6.50 | \$0.44 | \$0.28 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$26.23 | \$33.54 |
| 4th period 2401-3200 hrs | 65.00 | \$15.83 | \$6.50 | \$0.47 | \$0.30 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$27.50 | \$35.41 |
| 5th period 3201-4000 hrs | 70.00 | \$17.04 | \$6.50 | \$0.51 | \$0.32 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$28.77 | \$37.30 |
| 6th period 4001-4800 hrs | 75.00 | \$18.26 | \$6.50 | \$0.55 | \$0.35 | \$0.00 | \$4.40 | \$0.00 | \$0.00 | \$0.00 | \$30.06 | \$39.19 |
| Cable Puller | 50.00 | \$12.18 | \$3.00 | \$0.37 | \$0.23 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$16.02 | \$22.11 |

Special Calculation Note :

Ratio :

1 Technician to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BUTLER, WARREN*

Special Jurisdictional Note : The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details :

The following work is excluded from the Teledata Technician work scope:

*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the

Teledata Technician may install raceway or conduit not greater than 10 ft.

*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

*All HVAC control work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 11

Change # : LCN01-2020fbLoc11

Craft : Elevator Effective Date : 01/05/2021 Last Posted : 01/05/2021

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-------------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Elevator Mechanic | \$48.82 | | \$15.88 | \$10.46 | \$0.64 | \$3.91 | \$8.85 | \$1.56 | \$0.00 | \$0.00 | \$90.12 | \$114.53 |
| Probationary Apprentice | 50.00 | \$24.41 | \$0.00 | \$0.00 | \$0.00 | \$1.46 | \$0.00 | \$0.78 | \$0.00 | \$0.00 | \$26.65 | \$38.86 |
| 1st year | 55.00 | \$26.85 | \$15.88 | \$10.46 | \$0.64 | \$1.61 | \$8.85 | \$0.86 | \$0.00 | \$0.00 | \$65.15 | \$78.58 |
| 2nd year | 65.00 | \$31.73 | \$15.88 | \$10.46 | \$0.64 | \$1.90 | \$8.85 | \$1.02 | \$0.00 | \$0.00 | \$70.48 | \$86.35 |
| 3rd year | 70.00 | \$34.17 | \$15.88 | \$10.46 | \$0.64 | \$2.05 | \$8.85 | \$1.09 | \$0.00 | \$0.00 | \$73.14 | \$90.23 |
| 4th year | 80.00 | \$39.06 | \$15.88 | \$10.46 | \$0.64 | \$2.34 | \$8.85 | \$1.25 | \$0.00 | \$0.00 | \$78.48 | \$98.00 |
| Helper | 70.00 | \$34.17 | \$15.88 | \$10.46 | \$0.64 | \$2.05 | \$8.85 | \$1.09 | \$0.00 | \$0.00 | \$73.14 | \$90.23 |
| Assistant Mechanic | 80.00 | \$39.06 | \$15.88 | \$10.46 | \$0.64 | \$2.34 | \$8.85 | \$1.25 | \$0.00 | \$0.00 | \$78.48 | \$98.00 |

Special Calculation Note : Other is Holiday Pay. Vacation calculated at 6%.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 387

Change # : LCN01-2020fbLoc387

Craft : Glazier Effective Date : 11/01/2020 Last Posted : 10/28/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Glazier | \$27.93 | | \$5.67 | \$10.10 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.95 | \$57.92 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 months | 53.70 | \$15.00 | \$5.67 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$20.92 | \$28.42 |
| 2nd 6 months | 65.00 | \$18.15 | \$5.67 | \$6.19 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$30.26 | \$39.34 |
| 3rd 6 months | 70.00 | \$19.55 | \$5.67 | \$6.71 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.18 | \$41.96 |
| 4th 6 months | 75.00 | \$20.95 | \$5.67 | \$6.85 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.72 | \$44.19 |
| 5th 6 months | 80.00 | \$22.34 | \$5.67 | \$7.43 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.69 | \$46.87 |
| 6th 6 months | 85.00 | \$23.74 | \$5.67 | \$7.57 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.23 | \$49.10 |
| 7th 6 months | 90.00 | \$25.14 | \$5.67 | \$8.09 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.15 | \$51.72 |
| 8th 6 months | 95.00 | \$26.53 | \$5.67 | \$8.68 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.13 | \$54.40 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Each employer may employ and train Apprentices in the following ratio to journeymen workers employed.
1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, FAYETTE*, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SHELBY*, WARREN

Special Jurisdictional Note : Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 44

Change # : LCNO1-2019fbLoc44

Craft : Ironworker Effective Date : 06/05/2019 Last Posted : 06/05/2019

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate. | |
|------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|----------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Ironworker Reinforcing | \$29.87 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$51.36 | \$66.29 |
| Structural | \$29.37 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$50.86 | \$65.54 |
| Ornamental | \$29.37 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$50.86 | \$65.54 |
| Machine Mover/Rigger | \$29.37 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$50.86 | \$65.54 |
| Conveyer Mechanic | \$29.37 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$50.86 | \$65.54 |
| Maintenance/Heavy Hwy | \$29.37 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$50.86 | \$65.54 |
| Welder A | \$29.62 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$51.11 | \$65.92 |
| Welder B | \$29.87 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$51.36 | \$66.29 |
| Sheeter | \$29.37 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$50.86 | \$65.54 |
| Fence Erector | \$27.90 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$49.39 | \$63.34 |
| Ironworker | \$29.37 | | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$3.00 | \$0.19 | \$0.00 | \$0.00 | \$50.86 | \$65.54 |
| Apprentice | Percent | | | | | | | | | | | |
| Apprentice | | | | | | | | | | | | |
| 1st yr A | 55.00 | \$16.43 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$0.75 | \$0.19 | \$0.00 | \$0.00 | \$35.67 | \$43.88 |
| 1st yr B | 60.00 | \$17.92 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$0.75 | \$0.19 | \$0.00 | \$0.00 | \$37.16 | \$46.12 |
| 1st yr C | 65.00 | \$19.42 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$0.75 | \$0.19 | \$0.00 | \$0.00 | \$38.66 | \$48.36 |
| 2nd yr A | 70.00 | \$20.91 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$0.75 | \$0.19 | \$0.00 | \$0.00 | \$40.15 | \$50.60 |
| 2nd yr B | 75.00 | \$22.40 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$0.75 | \$0.19 | \$0.00 | \$0.00 | \$41.64 | \$52.84 |
| 3rd yr A | 80.00 | \$23.90 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$1.50 | \$0.19 | \$0.00 | \$0.00 | \$43.89 | \$55.83 |
| 3rd yr B | 85.00 | \$25.39 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$1.50 | \$0.19 | \$0.00 | \$0.00 | \$45.38 | \$58.07 |
| 4th yr A | 90.00 | \$26.88 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$2.25 | \$0.19 | \$0.00 | \$0.00 | \$47.62 | \$61.06 |
| 4th yr B | 95.00 | \$28.38 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$2.25 | \$0.19 | \$0.00 | \$0.00 | \$49.12 | \$63.30 |
| 4th yr C | 100.00 | \$29.87 | \$8.20 | \$9.50 | \$0.60 | \$0.00 | \$2.25 | \$0.19 | \$0.00 | \$0.00 | \$50.61 | \$65.54 |

Special Calculation Note : Other is Impact Fund Training

Ratio :

1 Journeymen to 1 Apprentice
2 Journeymen to 2 Apprentice
10 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ADAMS*, BROWN, BUTLER*, CLERMONT,
CLINTON*, HAMILTON, HIGHLAND*,
WARREN*

Special Jurisdictional Note : Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover, West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details :

Structural Iron Work but not limited to: field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to: all work in connection with field fabrication, handling including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 290

Change # : LCN01-2021fbLoc290

Craft : Ironworker Effective Date : 01/27/2021 Last Posted : 01/27/2021

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Ironworker Structural | \$29.68 | | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$4.45 | \$0.02 | \$0.00 | \$0.00 | \$52.60 | \$67.44 |
| Welder | \$29.68 | | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$4.45 | \$0.02 | \$0.00 | \$0.00 | \$52.60 | \$67.44 |
| Fence Erector | \$29.68 | | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$4.45 | \$0.02 | \$0.00 | \$0.00 | \$52.60 | \$67.44 |
| Reinforcing Rods | \$29.68 | | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$4.45 | \$0.02 | \$0.00 | \$0.00 | \$52.60 | \$67.44 |
| Machinery Mover | \$29.68 | | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$4.45 | \$0.02 | \$0.00 | \$0.00 | \$52.60 | \$67.44 |
| Sheeter | \$29.68 | | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$4.45 | \$0.02 | \$0.00 | \$0.00 | \$52.60 | \$67.44 |
| Metal Building Erector | \$29.68 | | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$4.45 | \$0.02 | \$0.00 | \$0.00 | \$52.60 | \$67.44 |
| Rigger & Erector | \$29.68 | | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$4.45 | \$0.02 | \$0.00 | \$0.00 | \$52.60 | \$67.44 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st year | 65.05 | \$19.31 | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$2.95 | \$0.02 | \$0.00 | \$0.00 | \$40.73 | \$50.38 |
| 2nd year | 75.07 | \$22.28 | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$2.95 | \$0.02 | \$0.00 | \$0.00 | \$43.70 | \$54.84 |
| 3rd year | 85.05 | \$25.24 | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$2.95 | \$0.02 | \$0.00 | \$0.00 | \$46.66 | \$59.28 |
| 4th year | 95.05 | \$28.21 | \$8.30 | \$9.50 | \$0.65 | \$0.00 | \$2.95 | \$0.02 | \$0.00 | \$0.00 | \$49.63 | \$63.74 |

Special Calculation Note : Other is for Industry Fund.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN*, AUGLAIZE, BUTLER*, CHAMPAIGN*, CLARK, CLINTON, DARKE, FAYETTE*, GREENE, HARDIN*, HIGHLAND*, LOGAN*, MADISON*, MERCER*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT*, WARREN*

Special Jurisdictional Note : Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper,

Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

Details :

Structural Iron Work but not limited to: field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to: all work in connection with field fabrication, handling including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 3

Change # : LCN01-2020fbLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/14/2020 Last Posted : 05/14/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$32.62 | | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$43.97 | \$60.28 |
| Group 2 | \$32.79 | | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$44.14 | \$60.54 |
| Group 3 | \$33.12 | | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$44.47 | \$61.03 |
| Group 4 | \$33.57 | | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$44.92 | \$61.71 |
| Watch Person | \$25.35 | | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$36.70 | \$49.38 |
| Apprentice | Percent | | | | | | | | | | | |
| 0-1000 hrs | 60.00 | \$19.57 | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$30.92 | \$40.71 |
| 1001-2000 hrs | 70.00 | \$22.83 | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$34.18 | \$45.60 |
| 2001-3000 hrs | 80.00 | \$26.10 | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$37.45 | \$50.49 |
| 3001-4000 hrs | 90.00 | \$29.36 | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$40.71 | \$55.39 |
| More than 4000 hrs | 100.00 | \$32.62 | \$7.00 | \$3.80 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$43.97 | \$60.28 |

Special Calculation Note : Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

- ADAMS, ALLEN, ASHLAND, ATHENS,
- AUGLAIZE, BELMONT, BROWN, BUTLER,
- CARROLL, CHAMPAIGN, CLARK, CLERMONT,
- CLINTON, COLUMBIANA, COSHOCTON,
- CRAWFORD, DARKE, DEFIANCE, DELAWARE,
- FAIRFIELD, FAYETTE, FRANKLIN, FULTON,
- GALLIA, GREENE, GUERNSEY, HAMILTON,
- HANCOCK, HARDIN, HARRISON, HENRY,
- HIGHLAND, HOCKING, HOLMES, JACKSON,
- JEFFERSON, KNOX, LAWRENCE, LICKING,
- LOGAN, MADISON, MARION, MEIGS, MERCER,
- MIAMI, MONROE, MONTGOMERY, MORGAN,

MORROW, MUSKINGUM, NOBLE, PAULDING,
 PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
 RICHLAND, ROSS, SCIOTO, SENECA, SHELBY,
 TUSCARAWAS, UNION, VAN WERT, VINTON,
 WARREN, WASHINGTON, WAYNE, WILLIAMS,
 WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Guniting Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 534 Building

Change # : LCNO1-2019fbLoc534.

Craft : Laborer Effective Date : 06/01/2019 Last Posted : 05/23/2019

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$27.59 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$38.84 | \$52.64 |
| Laborer Group 2 | \$27.69 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$38.94 | \$52.79 |
| Laborer Group 3 | \$27.79 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.04 | \$52.94 |
| Laborer Group 4 | \$27.92 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.17 | \$53.13 |
| Laborer Group 5 | \$28.17 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.42 | \$53.51 |
| Laborer Group 6 | \$27.94 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.19 | \$53.16 |
| Laborer Group 7 | \$27.14 | | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$38.39 | \$51.96 |
| Apprentice | Percent | | | | | | | | | | | |
| 0-1000 hrs | 60.00 | \$16.55 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$27.80 | \$36.08 |
| 1001-2000 hrs | 70.00 | \$19.31 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$30.56 | \$40.22 |
| 2001-3000 hrs | 80.00 | \$22.07 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$33.32 | \$44.36 |
| 3001-4000 | 90.00 | \$24.83 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$36.08 | \$48.50 |
| 4001 | 100.00 | \$27.59 | \$7.00 | \$3.70 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$38.84 | \$52.64 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice
3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BUTLER, WARREN

Special Jurisdictional Note :

Details :

Note:

Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider - all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)

Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.

Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer * Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)

Group 4: Mason Tender, Mortar Mixers & Scaffold Builders

Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.

Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),

Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.

Group 7: Watchman & Tool Checker/Toolroom Man

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2020fbLoc18zone3

Craft : Operating Engineer Effective Date : 05/14/2020 Last Posted : 05/14/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | |
| Classification | | | | | | | | | | | |
| Operator Class 1 | \$38.24 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$53.69 | \$72.81 |
| Class 2 | \$38.12 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$53.57 | \$72.63 |
| Class 3 | \$37.08 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.53 | \$71.07 |
| Class 4 | \$35.90 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$51.35 | \$69.30 |
| Class 5 | \$30.44 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$45.89 | \$61.11 |
| Class 6 | \$38.49 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$53.94 | \$73.18 |
| Class 7 | \$38.74 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$54.19 | \$73.56 |
| Class 8 | \$39.24 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$54.69 | \$74.31 |
| Class 9 | \$39.49 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$54.94 | \$74.68 |
| Apprentice | Percent | | | | | | | | | | |
| 1st Year | 50.00 | \$19.12 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$34.57 | \$44.13 |
| 2nd Year | 60.00 | \$22.94 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$38.39 | \$49.87 |
| 3rd Year | 70.00 | \$26.77 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$42.22 | \$55.60 |
| 4th Year | 80.00 | \$30.59 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$46.04 | \$61.34 |
| Field Mechanic Trainee | | | | | | | | | | | |
| 1st Year | 50.00 | \$19.12 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$34.57 | \$44.13 |
| 2nd Year | 60.00 | \$22.94 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$38.39 | \$49.87 |
| 3rd Year | 70.00 | \$26.77 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$42.22 | \$55.60 |
| 4th Year | 80.00 | \$30.59 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$46.04 | \$61.34 |

Special Calculation Note : Other: Education & Safety \$0.09

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII, paragraph

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-

Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Change # : LCN01-2020fbLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/14/2020 Last Posted : 05/14/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Operator Class 1 | \$38.24 | | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$53.69 | \$72.81 |
| Class 2 | \$38.12 | | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$53.57 | \$72.63 |
| Class 3 | \$37.08 | | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$52.53 | \$71.07 |
| Class 4 | \$35.90 | | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$51.35 | \$69.30 |
| Class 5 | \$30.44 | | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$45.89 | \$61.11 |
| Class 6 | \$38.49 | | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$53.94 | \$73.18 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 50.00 | \$19.12 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$34.57 | \$44.13 |
| 2nd Year | 60.00 | \$22.94 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$38.39 | \$49.87 |
| 3rd Year | 70.00 | \$26.77 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$42.22 | \$55.60 |
| 4th Year | 80.00 | \$30.59 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$46.04 | \$61.34 |
| Field Mech Trainee Class 2 | | | | | | | | | | | | |
| 1st year | 49.85 | \$19.06 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$34.51 | \$44.04 |
| 2nd year | 59.80 | \$22.87 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$38.32 | \$49.75 |
| 3rd year | 69.77 | \$26.68 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$42.13 | \$55.47 |
| 4th year | 79.75 | \$30.50 | \$8.51 | \$6.00 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.00 | \$45.95 | \$61.19 |

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS,

MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-

Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Locals 123 & 238

Change # : LCR01-2020fbLoc123-238

Craft : Drywall Finisher Effective Date : 05/14/2020 Last Posted : 05/14/2020

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Drywall Finisher | \$25.30 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.70 | \$49.35 |
| Tapers and Finishers | \$25.30 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.70 | \$49.35 |
| Apprentice | | | | | | | | | | | |
| 1st Year | \$14.19 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.49 | \$29.58 |
| 2nd Year | \$16.88 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.18 | \$33.62 |
| 3rd Year | \$19.57 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.87 | \$37.66 |
| 4th Year | \$20.92 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.22 | \$39.68 |

Special Calculation Note : Apprentices shall be paid the proper % of the classification above.

Ratio :

1 Journeyman to 1 Apprentice per job

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-Guard Rails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Locals 123 & 238
Commercial & Industrial

Change # : LCR01-2020fbLoc123

Craft : Painter Effective Date : 05/14/2020 Last Posted : 05/14/2020

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Brush Roll | \$25.30 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.70 | \$49.35 |
| Paper Hanger | \$25.30 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.70 | \$49.35 |
| Spray Painter | \$25.80 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.20 | \$50.10 |
| Sand Blaster Water Blaster | \$26.05 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.45 | \$50.48 |
| Elevated Tanks | \$26.30 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.70 | \$50.85 |
| Apprentice | | | | | | | | | | | |
| 1st Year | \$14.19 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.49 | \$29.58 |
| 2nd Year | \$16.88 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.18 | \$33.62 |
| 3rd Year | \$19.57 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.87 | \$37.66 |
| 4th Year | \$20.92 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.22 | \$39.68 |

Special Calculation Note : Apprentices shall be paid the proper % of the classification above.

Ratio :

(1) Journeymen to (1) Apprentice per jobsite

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON,
HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-Guard Rails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the

industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 123 & 238 Hvy Hwy

Change # : LCR01-2020fbLoc123

Craft : Painter Effective Date : 05/14/2020 Last Posted : 05/14/2020

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Bridge Class 1 | \$33.00 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.40 | \$60.90 |
| Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2 | \$27.00 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.40 | \$51.90 |
| Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person Class 3 | \$27.00 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.40 | \$51.90 |
| Concrete Sealing, Concrete Blasting/Power Washing, Etc. Class 4 | \$27.00 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.40 | \$51.90 |
| Quality Control/Quality Assurance, Traffic Safety, Competent Person Class 5 | \$26.00 | \$5.69 | \$5.40 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.40 | \$50.40 |
| Apprentice | | | | | | | | | | | |
| 1st Year | \$17.13 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.43 | \$34.00 |
| 2nd Year | \$20.25 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.55 | \$38.67 |
| 3rd Year | \$23.36 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.66 | \$43.34 |
| 4th Year | \$24.92 | \$5.69 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.22 | \$45.68 |

Special Calculation Note : Apprentices shall be paid proper % of the classification above..

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1 Journeyman to 1 Apprentice

BROWN, BUTLER, CLERMONT, CLINTON,
HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-Guard Rails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Class 1 – Abrasive blasting of any kind.

Class 2 – Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/ spot blasting.

Class 3 – Tend to all equipment including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, trucks, etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks.

Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc.

Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | |
| Painter Metal Finisher/Helpers | | | | | | | | | | | |
| Top Helper Class A | \$19.09 | \$3.65 | \$0.00 | \$0.00 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.40 | \$32.94 |
| Top Helper Class B | \$19.09 | \$3.65 | \$0.65 | \$0.00 | \$1.03 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$24.79 | \$34.33 |
| Top Helper Class C | \$19.09 | \$3.65 | \$1.00 | \$0.00 | \$1.76 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$25.87 | \$35.41 |
| Helper Class A | \$14.69 | \$3.65 | \$0.00 | \$0.00 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.85 | \$26.19 |
| Helper Class B | \$14.69 | \$3.65 | \$0.65 | \$0.00 | \$0.79 | \$0.00 | \$0.28 | \$0.00 | \$0.00 | \$20.06 | \$27.40 |
| Helper Class C | \$14.69 | \$3.65 | \$1.00 | \$0.00 | \$1.64 | \$0.00 | \$0.28 | \$0.00 | \$0.00 | \$21.26 | \$28.60 |
| New Hire 90 Days | \$11.00 | \$3.65 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14.65 | \$20.15 |

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in metal specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Painter Sign Journeyman Tech/Team Leader Class A | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$23.29 | \$33.92 |
| Painter Sign Journeyman Tech/Team Leader Class B | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.41 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$23.70 | \$34.32 |
| Painter Sign Journeyman Tech/Team Leader Class C | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.82 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$24.11 | \$34.74 |
| Painter Sign Journeyman Tech/Team Leader Class D | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$1.23 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$24.52 | \$35.14 |
| Sign Journeyman Class A | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.01 | \$33.50 |
| Sign Journeyman Class B | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.40 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.41 | \$33.90 |
| Sign Journeyman Class C | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.81 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.82 | \$34.31 |
| Sign Journeyman Class D | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$1.21 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$24.22 | \$34.71 |
| Tech Sign Fabrication/ Erector Class A | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$17.80 | \$25.75 |
| Tech Sign Fabrication/ Erector Class B | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.31 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.11 | \$26.06 |
| Tech Sign Fabrication/ Erector Class C | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.61 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.41 | \$26.36 |
| Tech Sign Fabrication/ Erector Class D | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.92 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.72 | \$26.67 |

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON,
COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE,
FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK,
HARDIN, HENRY, HIGHLAND, HOLMES, HURON,
JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MERCER, MIAMI,
MONTGOMERY, MORROW, MUSKINGUM, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE, PREBLE,
PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION,
VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note :

Details :

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 132 (Cincinnati)

Change # : LCN01-2016fbLoc132

Craft : Plasterer Effective Date : 06/24/2016 Last Posted : 06/24/2016

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Plasterer | \$23.61 | | \$5.59 | \$6.15 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$36.45 | \$48.25 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 900 hours | 55.00 | \$12.99 | \$5.59 | \$0.00 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$19.68 | \$26.17 |
| 2nd 900 hours | 60.00 | \$14.17 | \$5.59 | \$0.00 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$20.86 | \$27.94 |
| 3rd 900 hours | 65.00 | \$15.35 | \$5.59 | \$6.15 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$28.19 | \$35.86 |
| 4th 900 hours | 70.00 | \$16.53 | \$5.59 | \$6.15 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$29.37 | \$37.63 |
| 5th 900 hours | 80.00 | \$18.89 | \$5.59 | \$6.15 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$31.73 | \$41.17 |
| 6th 900 hours | 85.00 | \$20.07 | \$5.59 | \$6.15 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$32.91 | \$42.94 |
| 7th 900 hours | 90.00 | \$21.25 | \$5.59 | \$6.15 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$34.09 | \$44.71 |
| 8th 900 hours | 95.00 | \$22.43 | \$5.59 | \$6.15 | \$0.50 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$35.27 | \$46.48 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeyman to 1 Apprentice
- 4 Journeyman to 2 Apprentice
- 7 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON,
HIGHLAND, WARREN

Special Jurisdictional Note :

Details :

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 392

Change # : LCN01-2019-fbLoc392

Craft : Plumber/Pipefitter Effective Date : 06/05/2019 Last Posted : 06/05/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Plumber Pipefitter | \$32.81 | | \$7.40 | \$12.39 | \$0.50 | \$0.00 | \$0.00 | \$0.98 | \$0.00 | \$0.00 | \$54.08 | \$70.48 |
| Plumber Helper | \$21.33 | | \$7.30 | \$6.59 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.72 | \$46.38 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st yr | 46.50 | \$15.26 | \$7.20 | \$0.40 | \$0.50 | \$0.00 | \$0.00 | \$0.48 | \$0.00 | \$0.00 | \$23.84 | \$31.46 |
| 2nd yr | 51.53 | \$16.91 | \$7.20 | \$0.40 | \$0.50 | \$0.00 | \$0.00 | \$0.48 | \$0.00 | \$0.00 | \$25.49 | \$33.94 |
| 3rd yr | 56.53 | \$18.55 | \$7.20 | \$6.59 | \$0.50 | \$0.00 | \$0.00 | \$0.48 | \$0.00 | \$0.00 | \$33.32 | \$42.59 |
| 4th yr | 61.53 | \$20.19 | \$7.20 | \$6.59 | \$0.50 | \$0.00 | \$0.00 | \$0.48 | \$0.00 | \$0.00 | \$34.96 | \$45.05 |
| 5th yr | 76.53 | \$25.11 | \$7.20 | \$12.39 | \$0.50 | \$0.00 | \$0.00 | \$0.48 | \$0.00 | \$0.00 | \$45.68 | \$58.23 |

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio :

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON,
WARREN

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

Special Jurisdictional Note :

Details :

Helpers shall be permitted to work on ONLY , Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 42

Change # : LCNO2-2019fbLoc42

Craft : Roofer Effective Date : 09/19/2019 Last Posted : 09/19/2019

| | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------|---------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Roofer | \$28.25 | | \$7.87 | \$7.55 | \$0.32 | \$0.00 | \$0.50 | \$0.06 | \$0.00 | \$0.00 | \$44.55 | \$58.67 |
| Tradesmen | \$22.60 | | \$7.87 | \$6.04 | \$0.00 | \$0.00 | \$0.50 | \$0.03 | \$0.00 | \$0.00 | \$37.04 | \$48.34 |
| Apprentice | | | | | | | | | | | | |
| Percent | | | | | | | | | | | | |
| 1st period | 60.00 | \$16.95 | \$7.87 | \$4.53 | \$0.03 | \$0.00 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$29.88 | \$38.35 |
| 2nd period | 70.00 | \$19.77 | \$7.87 | \$5.28 | \$0.03 | \$0.00 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$33.46 | \$43.34 |
| 3rd period | 80.00 | \$22.60 | \$7.87 | \$6.04 | \$0.03 | \$0.00 | \$0.50 | \$0.00 | \$0.00 | \$0.00 | \$37.04 | \$48.34 |

Special Calculation Note : Other is Education and Safety.

Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

Ratio :

Employer may employ 1 apprentice for every 2 journeymen in his employment.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note :

Details :

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 24 (Dayton)

Change # : LCR02-2019fbLoc24(Day)

Craft : Sheet Metal Worker Effective Date : 06/19/2019 Last Posted : 06/19/2019

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Sheet Metal Worker | \$27.72 | | \$8.52 | \$14.46 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.55 | \$65.41 |
| Apprentice | Percent | | | | | | | | | | | |
| Apprentice | | | | | | | | | | | | |
| 5th Year B | 80.00 | \$22.18 | \$8.26 | \$11.56 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.85 | \$53.93 |
| 5th Year A | 75.00 | \$20.79 | \$8.20 | \$10.85 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.69 | \$51.09 |
| 4th Year B | 70.00 | \$19.40 | \$8.13 | \$10.13 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.51 | \$48.22 |
| 4th Year A | 65.00 | \$18.02 | \$8.07 | \$9.40 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.34 | \$45.35 |
| 3rd year B | 60.00 | \$16.63 | \$8.01 | \$8.68 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.17 | \$42.49 |
| 3rd Year A | 55.00 | \$15.25 | \$7.94 | \$7.95 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.99 | \$39.61 |
| 2 Year B | 53.78 | \$14.91 | \$7.90 | \$7.02 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$30.68 | \$38.13 |
| 2 Year A | 52.69 | \$14.61 | \$7.88 | \$6.49 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.83 | \$37.13 |
| Probationary 1 Year | 51.13 | \$14.17 | \$7.85 | \$5.87 | \$0.85 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.74 | \$35.83 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice then,
1 Apprentice for every 2 Journeymen thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN,
CLARK, CLINTON, DARKE, GREENE, HARDIN,
LOGAN, MERCER, MIAMI, MONTGOMERY,
PREBLE, SHELBY, VAN WERT, WARREN,
WYANDOT

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2020fbLoc669

Craft : Sprinkler Fitter Effective Date : 04/08/2020 Last Posted : 04/08/2020

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|---------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Sprinkler Fitter | \$40.40 | | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$5.12 | \$0.10 | \$0.00 | \$0.00 | \$63.17 | \$83.37 |
| Apprentice Indentured after April 1, 2013 | Percent | | | | | | | | | | | |
| CILASS 1 | 45.00 | \$18.18 | \$7.75 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$0.00 | \$26.55 | \$35.64 |
| CLASS 2 | 50.00 | \$20.20 | \$7.75 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$0.00 | \$28.57 | \$38.67 |
| CLASS 3 | 54.38 | \$21.97 | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$1.15 | \$0.10 | \$0.00 | \$0.00 | \$40.77 | \$51.75 |
| CLASS 4 | 59.38 | \$23.99 | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$1.15 | \$0.10 | \$0.00 | \$0.00 | \$42.79 | \$54.78 |
| CLASS 5 | 64.38 | \$26.01 | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$1.40 | \$0.10 | \$0.00 | \$0.00 | \$45.06 | \$58.06 |
| CLASS 6 | 69.38 | \$28.03 | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$1.40 | \$0.10 | \$0.00 | \$0.00 | \$47.08 | \$61.09 |
| CLASS 7 | 74.38 | \$30.05 | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$1.40 | \$0.10 | \$0.00 | \$0.00 | \$49.10 | \$64.12 |
| CLASS 8 | 79.38 | \$32.07 | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$1.40 | \$0.10 | \$0.00 | \$0.00 | \$51.12 | \$67.15 |
| CLASS 9 | 84.38 | \$34.09 | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$1.40 | \$0.10 | \$0.00 | \$0.00 | \$53.14 | \$70.18 |
| CLASS 10 | 89.38 | \$36.11 | \$10.23 | \$6.80 | \$0.52 | \$0.00 | \$1.40 | \$0.10 | \$0.00 | \$0.00 | \$55.16 | \$73.21 |

Special Calculation Note : \$0.10 for Other is National Fire Sprinkler Association

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : OCRO1-2019fbBldgHevHwy

Craft : Truck Driver Effective Date : 09/11/2019 Last Posted : 09/11/2019

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|---|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems | \$28.04 | | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.14 | \$57.16 |
| Apprentice | Percent | | | | | | | | | | | |
| First 6 months | 80.00 | \$22.43 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.53 | \$48.75 |
| 7-12 months | 85.00 | \$23.83 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.93 | \$50.85 |
| 13-18 months | 90.00 | \$25.24 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.34 | \$52.95 |
| 19-24 months | 95.00 | \$26.64 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.74 | \$55.06 |
| 25-30 months | 100.00 | \$28.04 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.14 | \$57.16 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAWRENCE, LICKING, LOGAN,
LORAIN, LUCAS, MADISON, MAHONING,
MARION, MEDINA, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY,
STARK, SUMMIT, TRUMBULL, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & Hwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCRO1-2019-fbBldgHwy

Craft : Truck Driver Effective Date : 10/16/2019 Last Posted : 10/16/2019

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--|----------------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks-Asphalt-Oil Spray bar men- 5 Axle & Over-Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed) | \$28.46 | | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.56 | \$57.79 |
| Apprentice | Percent | | | | | | | | | | | |
| First 6 months | 80.00 | \$22.77 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.87 | \$49.25 |
| 7-12 months | 85.00 | \$24.19 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.29 | \$51.39 |
| 13-18 months | 90.00 | \$25.61 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.71 | \$53.52 |
| 19-24 months | 95.00 | \$27.04 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.14 | \$55.66 |
| 25-30 months | 100.00 | \$28.46 | \$7.00 | \$7.90 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.56 | \$57.79 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

SECTION 0

SPECIAL PROVISIONS/ TECHNICAL SPECIFICATIONS

SPECIFICATION

Fiber Specifications

1. The contractor shall furnish and install a 96 strand single-mode fiber optical cable from the 500 Justice DR. building in the "Unit 2 room" in the designated rack space on Warren County Government Campus to the new Jail Room E9-15 "Entrance Facilities". The fiber optic cable shall be suitable and carry the proper rating and protection for installation in an outdoor and/or underground conduit environment. The cable shall be loose tube and follow the industry-standard color code.
2. The contractor shall furnish and install a 48 strand single-mode fiber optical cable from the 406 Justice DR building in the Basement TR in the designated rack space on Warren County Government Campus to the new Jail Room E9-15 "Entrance Facilities". The fiber optic cable shall be suitable and carry the proper rating and protection for installation in an outdoor and/or underground conduit environment. The cable shall be loose tube and follow the industry-standard color code.
3. The contractor shall submit one of two options for running, Installing fibers to the E2-10 MER "Main Equipment Room" Contractor can Either install continuous runs from 500 justice DR and 406 justice DR to room E2-10 or Contractor can Transition within 50 Feet of entering the buildings from an outdoor cable to a plenum-rated indoor cable. In both cases the contractor shall furnish and install a slack management solution to keep at a minimum of a 50ft service loop in the Entrance Facility rooms. In the equipment room, 20ft of cable shall be neatly dressed into the overhead cable tray. The cable shall have the proper rating for the environment and should properly protect the cable in varying environments.
 - a. [Option 1- Contractor shall provide and furnish a cable with the proper rating to be installed in an outdoor environment enclosed in a conduit. Simultaneously carrying the proper rating to be installed in a plenum environment in cable tray. The cable shall have suitable protection from the manufacture to keep the cable protected underground enclosed in conduit and in an overhead tray with a variety of other low voltage cable systems. If the cable manufacture produces a cable with the proper ratings and is available with either interlocking or corrugated armor that will be selected. If the cable has no internal armor Plenum innerduct will be used to protect the Fiber in the cable tray within the new jail between rooms E9-15 and E2-10.]
 - b. [[Option 2-The contractor shall furnish and install a 144 strand single-mode fiber optical cable from room E9-15 "Entrance Facilities" in the new jail to room E2-10 MER in the new jail. Fiber optic cable shall be suitable and carry the proper rating for installation in a plenum environment. Fiber optic cable shall be either armored or installed in a properly rated for a plenum innerduct. The contractor shall furnish and install a properly sized re-enterable splice housing in room E9-15" Entrance Facilities". The contractor shall fusion splice the 96 strand cable from 500 justice Dr

and the 48 Strand cable from 406 justice drive to the 144 stand cable going to E2-10. The contractor shall follow all manufacturer practices when installing, preparing, and splicing the cables. The contractor shall take great care to maintain proper bend radii in the housing and splice trays. The contractor shall notify WCT "email address here" prior to closing the splice housing, WCT reserve the right to inspect the work prior to the splice case being closed. The 96 strand shall be spliced to the 144 first then the 48 strand.]]

4. Contractor shall furnish and install a properly sized fiber housing to protect and house all terminated ends. Contractor shall take great care to follow manufacture's instruction on cable preparations, maintaining proper bend radii, and ensuring cable will not be pinched or pulled if housing has sliding trays or doors. WCT shall be Contacted "email here" before placement of housings in rack locations. Contractor shall furnish and install LC coupler panels that work with the fiber housing. All strands of fiber inside the fiber housing will be the proper working size of 900um if 250 um strands are present in the housing, they will be completely protected in a splice tray, fiber optic end faces will not be directly spliced on to any 250 um strands. Fan out kits will be used where needed.
5. In "unit 2 room" at 500 Justice drive there is an existing fiber housing make is Corning CCH-04. The housing is utilizing *CORNING | CCH-CS24-A9-P00RE CCH Pigtailed Splice Cassette 24 F, LC UPC Duplex, Single-mode (OS2), Single-fiber (250 um* the same part will be used in this fiber housing.
6. In the Basement TR in 406 Justice Drive there is an existing fiber housing make is Seicor/Corning the model is CCH-04 the contractor can utilize *CORNING | CCH-CS24-A9-P00RE CCH Pigtailed Splice Cassette 24 F, LC UPC Duplex, Single-mode (OS2), Single-fiber (250 um or CORNING | CCH-CP24-A9 Closet Connector Housing (CCH) Panel, LC adapters, Duplex, UPC, 24 fiber, Single-mode (OS2)*
7. Contractor shall furnish and install type LC connectors on all strands of fiber. Connectors shall only be fusion spliced on ends. Including but not limited to, pre-terminated pig-tail connectors, crassest housings with pre-terminated ends, directly splice on ends. No mechanic connectors will be accepted ie Corning UniCam connectors.
8. Contractor shall furnish and install a pull tape "Mule Tape" with a minimum rating of 5000 FT/LBS tensile strength and a trace wire along with the backbone cables between 500 justice drive and the "new jail" and between 406 Justice Dr. and the new jail.

Copper Specifications

1. Contractor shall furnish and install a "50 pair outdoor rated cat 3 telephone cable" shielded jelly-filled from the 500 Justice DR. building in the "Unit 2 room" in the Warren County Government Campus to the new Jail Room E9-15 "Entrance Facilities". The "copper backbone" shall be suitable and carry the proper rating and protection for installation in an outdoor and/or underground conduit environment. The cable shall follow the industry-standard color code.

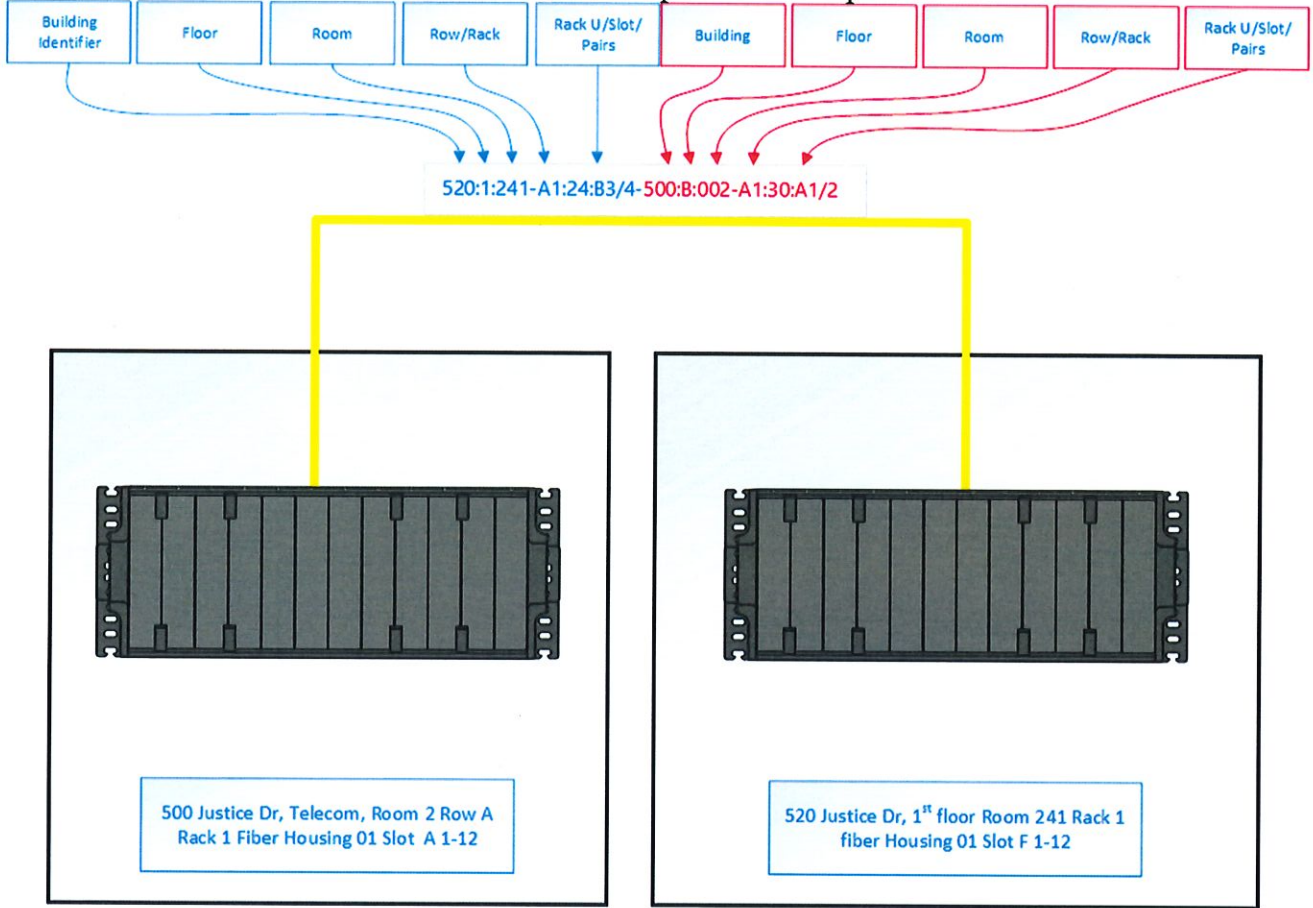
2. Contractor shall furnish and install properly rated Lightning arrestor in both the Unit 2 room of 500 justice drive and Room E9-15 "Entrance Facilities" in the new jail. Lightning arrestor shall be properly grounded and or bonded in accordance with TIA 607 The outdoor cable shall be terminated on the lightning arrestor within 50 ft of entering both buildings. Cables shall be terminated to industry-standard color code. Arrestor will be of the modular design with individual fuses per cable pair. Fuse will carry a minimum voltage protection of 350v and at minimum will be of gas tube design.
3. Contractor shall furnish and install a "50 pair indoor rated cat 3 telephone cable" from the inside side of the lightning arrestor in room E9-15 "Entrance Facilities" in the new jail to room E2-10" Equipment Room" in the new jail. Cable shall carry a proper rating to be installed in a plenum environment. 500 Justice Dr frame room side the contractor shall provide and splice a plenum cable from the protector housing to provided 66 blocks,
4. Contractor shall install and furnish a modular 48 port patch panel with a rating of cat 5e to terminate the Indoor 50 pair cable in the designated rack space in room E2-10. The contractor will terminate one pair per port while coiling the 2 unused pairs around the cable and securing it to the cable jacket.
5. Contractor shall install and furnish from the inside side of the lightning arrestor in the 500 justice DR building in the Unit 2 frame room a properly rated 50 pair cable to the existing 66 blocks. Space on existing 66 blocks will be designated by WCT.

Testing/Warranty

1. Testing will be Both Tier 1 and 2 for the fiber portion with results provided to Warren County Telecommunication. Test results shall be provided in an open standard electronic format such as PDF or XLSX.
2. Contractor will notify WCT Project Liaison Prior to Final testing. WCT reserves the right to be present during the testing phase of the project.
3. All testers will be properly referenced and calibrated within the last year.
4. All work will be completed to code, industry standards and industry best practices to include but not limited to EIA/TIA 568,569.570.606 and 607.
5. At a minimum a BICSI Technician®(TECH™) will be present for all installation tasks. All fiber optic terminations will be performed by a technician having achieved at least a BICSI Installer 2, Optical Fiber® (INSTF®). The contractor will have a RCDD on staff to manage the project.
6. All work will carry a one-year warranty from the contractor to be free of defects. If defects are found with the warranty period, the contractor will fix the issues at no cost to the county.

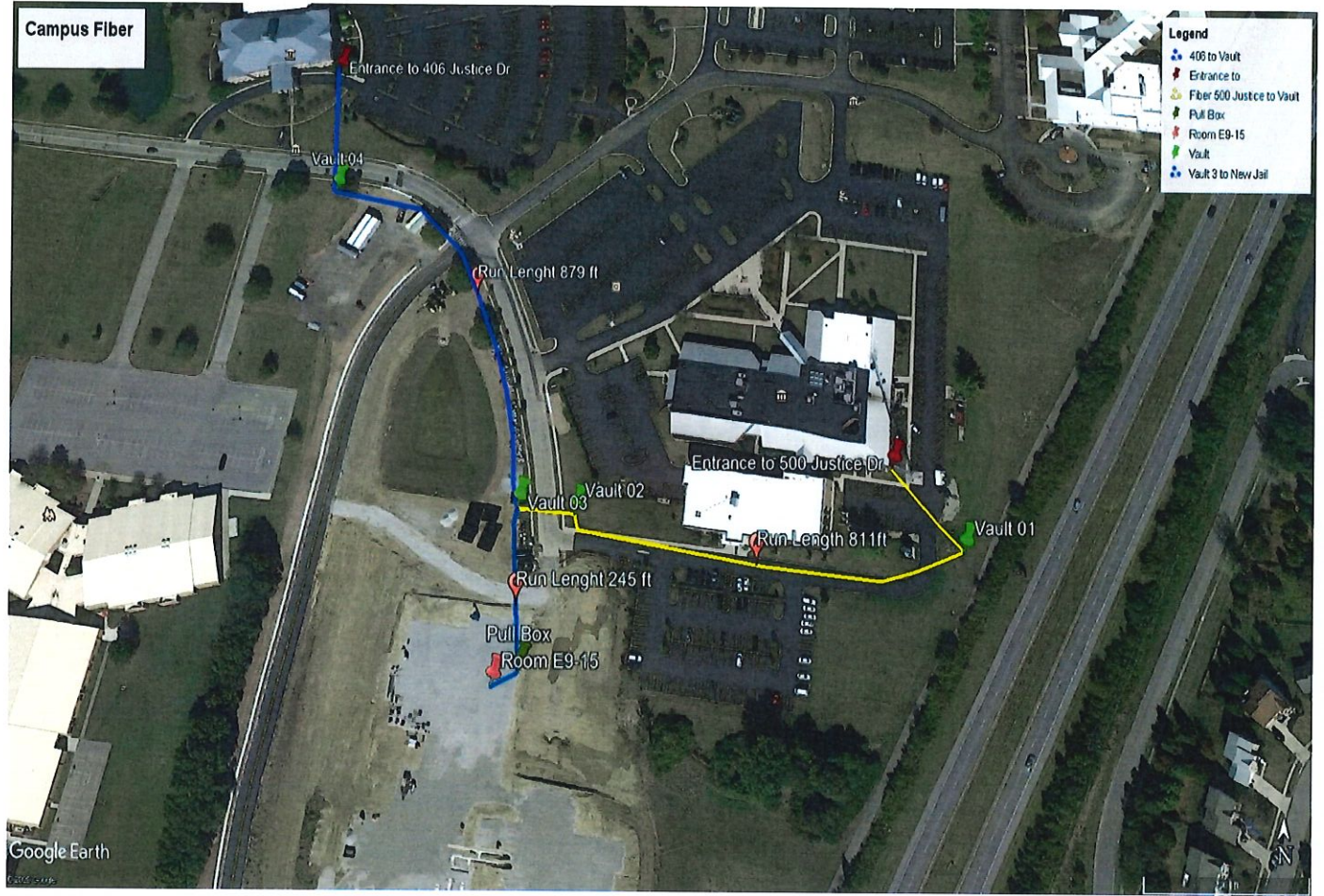
7. Contractor will provide an engineered solution from the manufacture that carries a minimum of a 20-year warranty to be free from defects.

8. All backbone cables will be labeled as in the provided example:



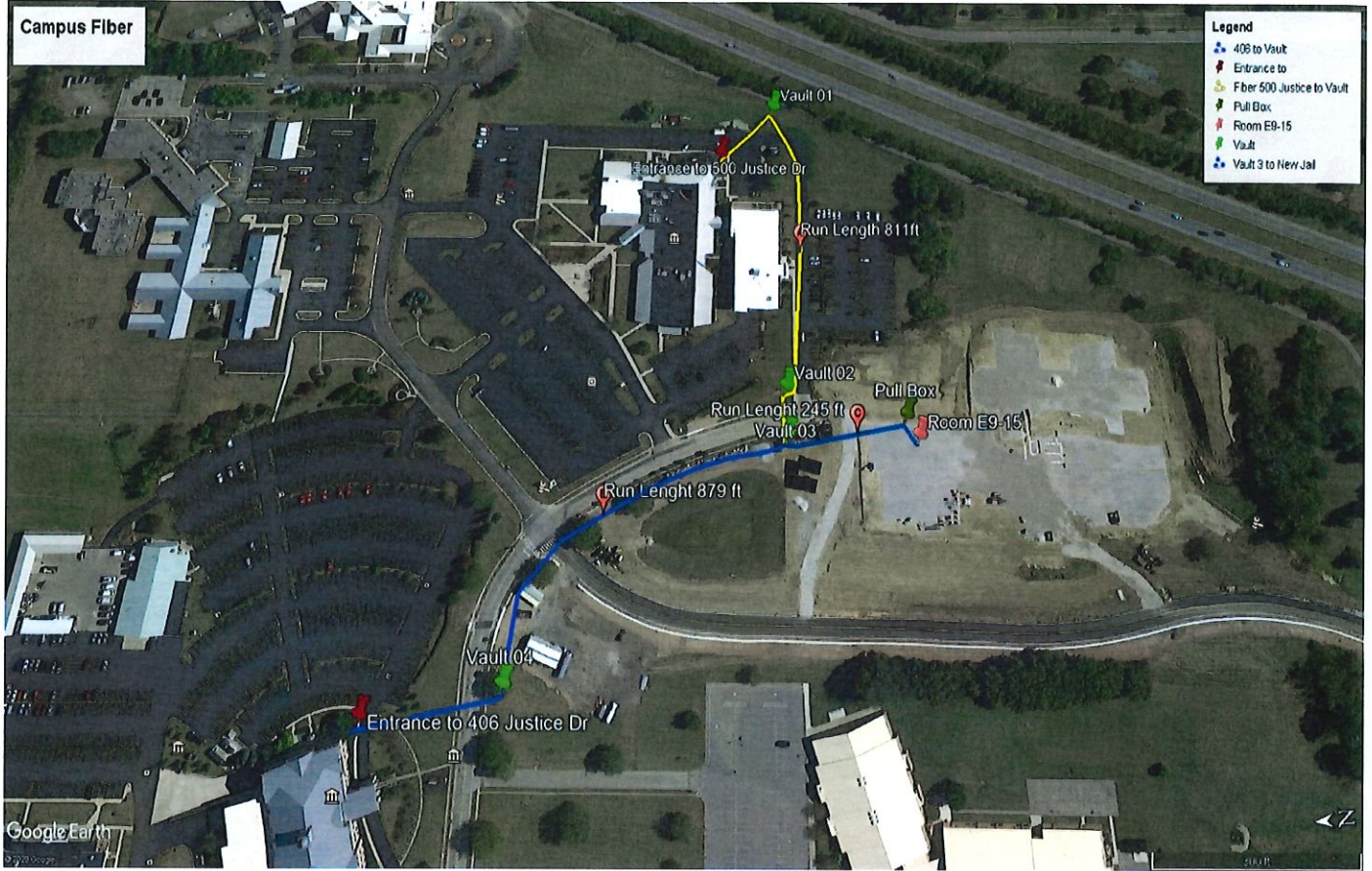
PATHWAY OVERVIEW

1. All footages provided are approximations it is the onus of the contractor to verify all footages prior to submitting a bid. A walkthrough of the project will be conducted so contractors can take measurements of the area.
2. Backbone cables shall be installed in the overhead cable tray and kept separate for horizontal cable runs. Backbone Cable Shall not come in contact or become intertwined with Horizontal Structured Cabling at any point. Contractors shall furnish a pull string between room E9-15 and E2-10.
3. All conduit except from vault 3 to the new jail is existing conduit. It is the onus of the contractor to verify the conduits will facilitate the installation of the new cables.
4. 4in conduit is stubbed up in room E9-15 Conduit is provided by the New Jail & Sheriff's Office electrical contractor.
5. Above drop ceiling cable tray provided by the new Jail & Sheriff's Office electrical contractor Room. E9-15 (Demarc Room) – via overhead in cable tray to – Room E2-10 (Sheriff's Office IT Room) – approximately 139-feet.
6. In room E9-15 plywood backboards will be provided and installed by electrical contractor for the New Jail & Sheriff's Office. Fiber will transition with a splice point to plenum or already carry the proper rating in this room. Copper will transition to plenum cabled and be properly installed on lighting arrestors provide by contractor.
7. Contractor will neatly coil 50ft of both fiber and copper in room E9-15 with a properly designed slack manager provided by contractor.
8. Estimated run length from 500 Justice Drive to Vault 3 is 811 ft. This measurement is taken from the edge of building to the vault. No measurements added for inside building. All footages provided are approximations it is the onus of the contractor to verify all footages prior to submitting a bid.
9. Estimated run length from 406 Justice Drive to Vault 3 is 879 ft. This measurement is taken from the edge of building to the vault. No measurements added for inside building. All footages provided are approximations it is the onus of the contractor to verify all footages prior to submitting a bid.
10. Estimated run length from Vault 3 to New Jail Room E9-15 is 245ft. This measurement is taken from the edge of building to the vault. No measurements added for inside building. All footages provided are approximations it is the onus of the contractor to verify all footages prior to submitting a bid.



Campus Fiber

- Legend**
- 406 to Vault
 - Entrance to
 - Fiber 500 Justice to Vault
 - Pull Box
 - Room E9-15
 - Vault
 - Vault 3 to New Jail



SECTION P
REQUIRED DOCUMENTS

Required Documents

Past Project Contact Form.

Project Description:

Project Completion Date:

Project Address:

Site contact for reference:

Project Description:

Project Completion Date:

Project Address:

Site contact for reference:

Qualification/Certifications

Project Manager Certifications:

Name: _____

Has RCDD: Yes: _____ No: _____

Project Foreman:

Name: _____

Has BICSI Technician®(TECH™) Yes: _____ No: _____

Any employee to perform fiber optic terminations.

Name: _____

Has BICSI Installer 2, Optical Fiber® (INSTF®) Yes: _____ No: _____

Name: _____

Has BICSI Installer 2, Optical Fiber® (INSTF®) Yes: _____ No: _____

Name: _____

Has BICSI Installer 2, Optical Fiber® (INSTF®) Yes: _____ No: _____



BOARD OF COUNTY COMMISSIONERS

WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036

www.co.warren.oh.us

commissioners@co.warren.oh.us

Telephone (513) 695-1250

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DAVID G. YOUNG

ADVERTISEMENT FOR BIDS

Sealed bids will be received by the Clerk of the County Commissioners, Warren County, Ohio, 406 Justice Drive, Lebanon, Ohio 45036, until 10:00 a.m., March 23, 2021, and then at said time bids will be opened and read aloud for the New Jail & Sheriff's Office Fiber & Copper Backbone Project.

Bid documents and specifications are available online at the Warren County's Website at <https://www.co.warren.oh.us/Commissioners/Bids/Default.aspx>. Questions regarding the technical specifications should be directed to Trevor Hearn at the Warren County Facilities Management Department, (513) 695-1256. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

This notice is posted on the Warren County Government internet site. The Warren County Web Site can be accessed at <https://www.co.warren.oh.us/Commissioners/Bids/Default.aspx>. To access bid project information, under the "Your Government" heading click on the "Board of Commissioners" tab, then click on the "Bid Projects" tab and choose the project you wish to obtain information about. Please contact the Warren County Commissioners Office at (513) 695-1250 if you have trouble with this procedure or if you need additional information on accessing bid project information on our web site. Please be aware that if you are downloading this document to bid this project, addendums to the scope may be issued prior to the bid date. In order to stay updated on any change, please email Kiana Hawk in the Commissioner's Office at Kiana.Hawk@co.warren.oh.us with your contact information.

The Board of Warren County Commissioners reserve the right to accept the lowest and best bid, to reject all bids, and to waive any irregularities in bids.

By order of the Board of County Commissioners, Warren County, Ohio.

Tina Osborne, Clerk